

# AMENDED AND RESTATED BYLAWS for

Eagle Family Worship Center Assemblies of God, Incorporated \$(d/b/a)\$

# Eagle LifeChurch

Adopted March 15, 2015 Affirmed by the Presbytery March 31, 2015

# TABLE OF CONTENTS

TABLE OF CONTENTS			
DECLARATION			
ARTICLE I. NAME			
ARTICLE II. PURF	POSE AND PREROGATIVES	4	
ARTICLE III. AFFI	ARTICLE III. AFFILIATION AND RELATIONSHIP		
ARTICLE IV. PRIM	VCIPLES FOR FELLOWSHIP	5	
ARTICLE V. STATEMENT OF FAITH			
ARTICLE VI. MEE	TINGS	9	
Section 1.	Order of Business:	9	
Section 2.	Membership Meetings:	10	
Section 3.	Board of Deacons:	10	
ARTICLE VII. ME	MBERSHIP	10	
Section 1.	Voting Members:		
Section 2.	Non-Voting/Junior Members:		
Section 3.	Honorary Members/Non-Active Members:	11	
Section 4.	Review of Membership:	11	
Section 5.	Transfer of Membership:		
Section 6.	Inactive Status/Expulsion/Loss of Membership:	11	
ARTICLE VIII. CO	RPORATE MANAGEMENT		
Section 1.	Leadership Team:	12	
Section 2.	Board of Deacons:	12	
Section 3.	Officers:		
Section 4.	The President/Senior Pastor:		
Section 5.	Associate Pastoral Staff/Associate Pastor(s):	15	
Section 6.	The Corporate Secretary:	16	
Section 7.	The Treasurer:		
ARTICLE IX. ELD	ERS, CHURCH STAFF, AND MINISTRY TEAMS		
Section 1.	Elder Team:	17	
Section 2.		18	
ARTICLE X. FINA	NCES	18	
Section 1.	In General:		
Section 2.	Compensation/Remuneration:		
ARTICLE XI. PROPERTY AND CONTRACTS			
Section 1.	Real Property:		
Section 2.	Personal Property:		
Section 3.	Contracts:		
ARTICLE XII. DISTRIBUTION OF ASSETS UPON DISSOLUTION			
ARTICLE XIII. RECORDS			
ARTICLE XIV. AMENDMENTS 19			

1	AMENDED AND RESTATED	
2	BYLAWS	
3	for	
4	EAGLE LIFECHURCH	
5		
6	DECLARATION	

Since our founding in 1994, the Love of Christ and the Grace of God have been the defining
characteristics of this community. We know that programs, people, and culture will disappoint but the
Grace of God and the Love of Christ will never fail.

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11 We the community of Eagle LifeChurch, do establish and maintain this church, to follow Jesus Christ, 12 and tend to the mission of God, on this day, Sunday, March 15, 2015.

#### 14 God's Great Mission

15 Jesus reveals God's mission in John 3:16-17 saying, *"For God so loved the world, that he gave his only* 

- 16 Son, that whoever believes in him should not perish but have eternal life. For God did not send his
- Son into the world to condemn the world, but in order that the world might be saved through him."
  (ESV)

#### 19

#### 20 Jesus' Great Co-Mission

In Matthew 28:19-20 Jesus, under the authority of God, commissions his followers, declaring, *"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."* (ESV)

#### 26 Our Vision

Jesus declares in John 14:6, *"I am the way, and the truth, and the life. No one comes to the Father except through me."* (ESV) Our Vision is to:

- Light the Way by sharing the good news of the Gospel of Jesus Christ in North Ada County, across Southern Idaho, and to the farthest reaches of the world.
- Learn the Truth by being and making disciples or followers of Jesus Christ, in this and continuing generations, who are instructed in His Word, empowered by His Holy Spirit, and equipped for Godly living.
- 34 3. Love the Life by worshipping God through various gifts, ministries, and demonstrations of love 35 and compassion, as enabled and guided by the Holy Spirit.
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We, whose names appear on the membership roster under the above date, do hereby recognize ourselves as a sovereign, General Council affiliated church as defined in the corresponding Constitution and Bylaws of the General Council of the Assemblies of God (Springfield, MO) and the Southern Idaho District Council of the Assemblies of God (Nampa, ID), and declare that we hereby adopt the following articles as constitution and bylaws of church order and submit ourselves to be governed by them.

1	1 ARTICLE I. NAME		
2 3 4 5	The name of this corporation (hereinafter referred to as "church," "this church" or "the church") is Eagle Family Worship Center Assemblies of God, Incorporated, a non-profit corporation of the State of Idaho, doing business as (d/b/a) EAGLE LIFECHURCH, City of Eagle, County of Ada, State of Idaho.		
6	ARTICLE II. PURPOSE AND PREROGATIVES		
7	The pu	rpose of this church shall be to:	
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27	a.	Encourage and participate in the evangelization of the world.	
	b.	Establish and maintain the worship of God.	
	C.	Provide a basis of fellowship among fellow believers.	
	d.	Encourage and promote the spiritual growth and discipleship of believers.	
	e.	To respond to human need with ministries of service and compassion.	
	f.	Own, hold in trust, use, sell, convey, mortgage, lease, or otherwise acquire or dispose of such property (real or chattel) as may be needed for accomplishing the mission of the church.	
	g.	Consistent with and subject to its qualification under Section 501(C)(3) of the Internal Revenue Code or the corresponding provision of any further United States internal revenue law, the church is organized to do any other lawful activity permitted under the laws of the State of Idaho.	
28		ARTICLE III. AFFILIATION AND RELATIONSHIP	
29 30		nurch recognizes that it is a sovereign member church of The Southern Idaho District Council of	
31 32 33 34 35 36	Assem membe declare Southe	semblies of God with headquarters at Nampa, Idaho, and The General Council of the blies of God with headquarters at Springfield, Missouri, and agrees as a condition of ership to abide by the Constitution and Bylaws of each organization. This church further es itself to be in full cooperative fellowship with all other churches that are affiliated with the rn Idaho District Council or the General Council and to share in the privileges and assume the sibilities enjoined by this relationship.	
32 33 34 35 36 37	Assem membe declare Southe respon	blies of God with headquarters at Springfield, Missouri, and agrees as a condition of ership to abide by the Constitution and Bylaws of each organization. This church further es itself to be in full cooperative fellowship with all other churches that are affiliated with the rn Idaho District Council or the General Council and to share in the privileges and assume the	
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32 33 34 35 36 37 38 39 40 41 42 43	Assem membe declare Southe respon In furth a.	blies of God with headquarters at Springfield, Missouri, and agrees as a condition of ership to abide by the Constitution and Bylaws of each organization. This church further es itself to be in full cooperative fellowship with all other churches that are affiliated with the rn Idaho District Council or the General Council and to share in the privileges and assume the sibilities enjoined by this relationship. herance of the above relationship, this church agrees to: Cooperate by every possible means in the extension of God's work and Kingdom	
32 33 34 35 36 37 38 39 40 41 42 43 44 45 46	Assem membe declare Southe respon In furth a. b.	blies of God with headquarters at Springfield, Missouri, and agrees as a condition of ership to abide by the Constitution and Bylaws of each organization. This church further es itself to be in full cooperative fellowship with all other churches that are affiliated with the rn Idaho District Council or the General Council and to share in the privileges and assume the sibilities enjoined by this relationship. herance of the above relationship, this church agrees to: Cooperate by every possible means in the extension of God's work and Kingdom throughout the world. Support the missionary program agreed upon by the Southern Idaho District Council and	
32 33 34 35 36 37 38 39 40 41 42 43 44 45	Assem membe declare Southe respon In furth a. b. c.	blies of God with headquarters at Springfield, Missouri, and agrees as a condition of ership to abide by the Constitution and Bylaws of each organization. This church further es itself to be in full cooperative fellowship with all other churches that are affiliated with the rn Idaho District Council or the General Council and to share in the privileges and assume the sibilities enjoined by this relationship. herance of the above relationship, this church agrees to: Cooperate by every possible means in the extension of God's work and Kingdom throughout the world. Support the missionary program agreed upon by the Southern Idaho District Council and the General Council. Participate in Southern Idaho District Council and General Council sessions via duly-chosen	

- e. Recognize that designated officials of the Southern Idaho District Council shall have the right to be present at any Board of Deacons or membership meeting of this church for whatever reason or purpose.
  - f. Invite the counsel of the Southern Idaho District Council officers in the event of church difficulty or when changing pastors.
- g. Recognize that any serious dispute between the Pastor and the official board and/or congregants of the church shall be submitted to counsel, mediation and/or binding arbitration/intervention before a designated panel of the Southern Idaho District Council in lieu of seeking redress in the civil courts of this state or elsewhere.
- h. Recognize that the Southern Idaho District Council and/or the General Council shall have the right and authority to: (a) approve scriptural doctrine and conduct, (b) disapprove unscriptural doctrine and conduct, as stated in the General Council Constitution and Bylaws or Southern Idaho District Council Bylaws; and (c) withdraw its certificate of membership if deemed necessary.
- i. Submit any serious dispute between members to mediation and/or binding arbitration
   before a designated panel from this church, or other mediators as may be recommended
   by the Southern Idaho District Council and/or selected by the Board of Deacons in lieu of
   seeking redress in the civil courts of this state or elsewhere.
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# ARTICLE IV. PRINCIPLES FOR FELLOWSHIP

This church shall as nearly as possible represent the body of Christ as described in the New Testament, recognizing the principles inherent in that body as also inherent in this fellowship, particularly the principles of unity, fellowship, cooperation, and equality.

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# ARTICLE V. STATEMENT OF FAITH

This church accepts the Bible as our all-sufficient rule for faith and practice. This Statement of Fundamental Truths is intended simply as a basis of fellowship among us (i.e., that we all speak the same thing, I Corinthians 1:10; and Acts 2:42). The phraseology employed in this statement is not inspired nor contended for, but the truth set forth is held to be essential to a full-gospel ministry. No claim is made that it contains all biblical truth--only that it covers our need as to these fundamental doctrines.

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#### 1. The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation
of God to man, the infallible, authoritative rule of faith and conduct (II Timothy 3:15-17; I
Thessalonians 2:13; and II Peter 1:21).

- 2. The One True God
- The one true God has revealed Himself as the eternally self-existent "I AM," the Creator of heaven and earth, and the Redeemer of mankind. He has further revealed himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10-11; Matthew 28:19; and Luke 3:22).
- 47 48

#### THE ADORABLE GODHEAD

a. <u>Terms Defined</u>: The terms, "Trinity" and "persons," as related to the Godhead, while not found
 in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our
 immediate understanding of the doctrine of Christ respecting the Being of God, as

distinguished from "gods many and lords many." We therefore may speak with propriety of the Lord our God, who is one Lord, as a trinity or as one Being of three persons, and still be absolutely scriptural (Matthew 28:19; II Corinthians 13:14; and John 14:16-17).

- b. <u>Distinction and Relationship in the Godhead</u>: Christ taught a distinction of persons in the Godhead, which He expressed in specific terms of relationship as Father, Son, and Holy Spirit, but that this distinction and relationship, as to its mode, is inscrutable and incomprehensible, because unexplained (Luke 1:35; I Corinthians 1:24; Matthew 11:25-27; 28:19; II Corinthians 13:14; and I John 1:3-4).
- c. <u>Unity of the One Being of Father, Son, and Holy Spirit</u>: Accordingly, therefore, there is that in the Son which constitutes Him the Son and not the Father, and there is that in the Holy Spirit which constitutes Him the Holy Spirit and not either the Father or the Son. Wherefore, the Father is the Begetter, the Son is the Begotten, and the Holy Spirit is the one proceeding from the Father and the Son. Therefore, because these three persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one (John 1:18; 15:26; 17:11, 21; and Zechariah 14:9).
- d. <u>Identity and Cooperation in the Godhead</u>: The Father, the Son, and the Holy Spirit are never identical as to person; nor confused as to relation; nor divided in respect to the Godhead; nor opposed as to cooperation. The Son is in the Father, and the Father is in the Son as to relationship. The Son is with the Father, and the Father is with the Son as to fellowship. The Father is not from the Son, but the Son is from the Father as to authority. The Holy Spirit is from the Father, and the Son proceeding as to nature, relationship, cooperation, and authority. Hence, no person in the Godhead exists or works separately or independently of the others (John 5:17-30, 32, 37; and John 8:17-18).
  - e. <u>The Title, Lord Jesus Christ</u>: The appellation, "Lord Jesus Christ," is a proper name. It is never applied in the New Testament either to the Father or to the Holy Spirit. It therefore belongs exclusively to the Son of God (Romans 1:1-3, 7; and II John 3).
  - f. <u>The Lord Jesus Christ, God With Us</u>: The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is, therefore, acknowledged to be both God and man, who because He is God and man, is "Immanuel," God with us (Matthew 1:23; I John 4:2, 10, 14; and Revelation 1:13, 17).
  - g. <u>The Title, Son of God</u>: Since the name, "Immanuel," embraces both God and man in the one person, our Lord Jesus Christ, it follows that the title, Son of God, describes His proper deity, and the title, Son of Man, His proper humanity. Therefore, the title, Son of God, belongs to the order of eternity, and the title, Son of Man, to the order of time (Matthew 1:21-23; II John 3; I John 3:8; Hebrews 7:3, and 1:1-13).
- h. <u>Transgression of the Doctrine of Christ:</u> Wherefore, it is a transgression of the doctrine of Christ to say that Jesus Christ derived the title, Son of God, solely from the fact of the incarnation, or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real and eternal Father, and that the Son is a real and eternal Son is a denial of the distinction and relationship in the Being of God; a denial of the Father and the Son; and a displacement of the truth that Jesus Christ is come in the flesh (II John 9; John 1:1-2, 14, 18, 29, 49; I John 2:22-23; 4:1-5; and Hebrews 12:2).
- 52 i. <u>Exaltation of Jesus Christ as Lord</u>: The Son of God, our Lord Jesus Christ, having by Himself
   53 purged our sins, sat down on the right hand of the Majesty on high--angels and principalities
   54 and powers having been made subject unto Him. And having been made both Lord and

1 2 3 4 5		Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess that Jesus Christ is Lord to the glory of God the Father until the end when the Son shall become subject to the Father that God may be all in all (Hebrews 1:3; I Peter 3:22, Acts 2:32-36; Romans 14:11, and I Corinthians 15:24-28).
6 7 8 9 10 11 12	j.	<u>Equal Honor to the Father and to the Son</u> : Wherefore, since the Father has delivered all judgment unto the Son, it is not only the express duty of all in heaven and on earth to bow the knee, but it is an unspeakable joy in the Holy Spirit to ascribe unto the Son all the attributes of Deity, and to give Him all the honor and the glory contained in all the names and titles of the Godhead, except those that express relationships (See paragraphs b., c., and d.), and thus honor the Son even as we honor the Father (John 5:22-23; I Peter 1:8, Revelation 5:6-14; Philippians 2:8-9; and Revelation 7:9-10; 4:8-11).
13 14		2. The Deity of the Lord Logue Christ
14 15 16	The Lo	<b>3. The Deity of the Lord Jesus Christ</b> rd Jesus Christ is the eternal Son of God. The Scriptures declare His:
17	2	Virgin birth (Matthew 1:23; and Luke 1:31, 35);
18		Sinless life (Hebrews 7:26; and I Peter 2:22);
19	D. C.	
20	d.	
21	e.	Bodily resurrection from the dead (Matthew 28:6; Luke 24:39; and I Corinthians 15:4); and
22	f.	Exaltation to the right hand of God (Acts 1:9, 11; 2:33; Philippians 2:9-11; and Hebrews
23		1:3).
24		
25		4. The Fall of Man
26	Man w	as created good and upright; for God said, "Let us make man in our image, after our likeness."
27		ver, man by voluntary transgression fell and thereby incurred not only physical death but also
28 29		al death, which is separation from God (Genesis 1:26-27; 2:17; 3:6; and Romans 5:12-19).
30		5. The Salvation of Man
31 32	Man's	only hope of redemption is through the shed blood of Jesus Christ, the Son of God.
33 34 35 36 37	a.	<u>Conditions to Salvation</u> : Salvation is received through repentance toward God and faith toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit, being justified by grace through faith, man becomes an heir of God according to the hope of eternal life (Luke 24:47; John 3:3; Romans 10:13-15; Ephesians 2:8; and Titus 2:11, 3:5-7).
37 38 39 40 41	b.	<u>The Evidences of Salvation</u> : The inward evidence of salvation is the direct witness of the Spirit (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness (Ephesians 4:24; and Titus 2:12).
42		6. The Ordinances of the Church
43	a.	<u>Baptism in Water</u> : The ordinance of baptism by immersion is commanded in the Scriptures.
44	•	All who repent and believe on Christ as Savior and Lord are to be baptized. Thus, they declare
45		to the world that they have died with Christ and that they also have been raised with Him to
46		walk in newness of life (Matthew 28:19; Mark 16:16; Acts 10:47-48; and Romans 6:4).
47		
48	b.	Holy Communion: The Lord's Supper, consisting of the elements (bread and the fruit of the
49		vine), is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (II Peter
50		1:4); a memorial of His suffering and death (I Corinthians 11:26); and a prophecy of His
51		second coming (I Corinthians 11:26); and is enjoined on all believers "till He come!"
52		

2 3 4 5 6 7 8 9 10 11 12	All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the enduement of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4-8; and I Corinthians 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; and 15:7-9). With the baptism in the Holy Spirit come such experiences as an overflowing fullness of the Spirit (John 7:37-39; and Acts 4:8), a deepened reverence for God (Acts 2:43, and Hebrews 12:28), and an intensified consecration to God and dedication to His work (Acts 2:42), and a more active love for Christ, for His Word, and for the lost (Mark 16:20).			
13		8. The Evidence of the Baptism in the Holy Spirit		
14 15 16 17 18	The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (I Corinthians 12:4-10, 28), but different in purpose and use.			
19		0 Sanctification		
20 21 22 23 24	Sanctification is an act of separation from that which is evil, and of dedication unto God (Romans 12:1-2; I Thessalonians 5:23; and Hebrews 13:12). The Scriptures teach a life of "holiness, without which no man shall see the Lord" (Hebrews 12:14). By the power of the Holy Spirit, we are able to obey the command: "Be ye holy; for I am holy" (I Peter 1:15, 16).			
25 26 27 28 29	Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11, 13; Romans 8:1-3; Galatians 2:20; Philippians 2:12-13; and I Peter 1:5).			
30		10. The Church and Its Mission		
31	The Ch	nurch is the body of Christ, the habitation of God through the Spirit, with divine appointments		
32 33 34 35	for the fulfillment of the great commission. Each believer, born of the Spirit, with divine appointments general church and church of the firstborn, which are written in heaven (Ephesians 1:22-23; 2:22; and Hebrews 12:23).			
36 37 38 39	Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, and to build a body of believers in the image of His Son, the priority reason-for-being of the Assemblies of God as part of the Church is to be:			
40 41 42	a.	An agency of God for evangelizing the world (Acts 1:8; Matthew 28:19-20; and Mark 16:15-16);		
43 44	b.	A corporate body in which man may worship God (First Corinthians 12:13); and		
45 46 47	С.	A channel of God's purpose to build a body of saints being perfected in the image of His Son (Ephesians 4:11-16; I Corinthians 12:28; and I Corinthians 14:12).		
48 49 50 51	New T	ssemblies of God exists expressly to give continuing emphasis to this reason-for-being in the estament apostolic pattern by teaching and encouraging believers to be baptized in the Holy This experience:		
52 53 54	a.	Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20; Acts 4:29-31; and Hebrews 2:3-4);		

7. The Baptism in the Holy Spirit

2 3	Corinthians 12, 13, and 14); and		
4 5 6 7	c. Enables them to respond to the full working of the Holy Spirit in expression of fruit, gifts, and ministries as in New Testament times for edifying the body of Christ (Galatians 5:22-26; I Corinthians 14:12; Ephesians 4:11-12; I Corinthians 12:28; and Colossians 1:29).		
8 9 10 11 12 13	<b>11. The Ministry</b> A divinely-called and scripturally-ordained ministry has been provided by our Lord for a threefold purpose of leading the Church in: (a) evangelizing the world (Mark 16:15-20), (b) worshipping God (John 4:23-24), and (c) building a body of saints being perfected in the image of His Son (Ephesians 4:11-16).		
14 15 16 17	<b>12. Divine Healing</b> Divine healing is an integral part of the gospel. Deliverance from sickness is provided in the Atonement, and is the privilege of all believers (Isaiah 53:4-5; Matthew 8:16-17; and James 5:14-16).		
18 19 20 21 22	<b>13. The Blessed Hope</b> The resurrection of those who have fallen asleep in Christ and their translation together with those who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the Church (I Thessalonians 4:16-17; Romans 8:23; Titus 2:13; and I Corinthians 15:51-52).		
23 24 25 26 27 28 29	<b>14. The Millennial Reign of Christ</b> The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by the visible return of Christ with His saints to reign on the earth for one thousand years (Zechariah 14:5; Matthew 24:27, 30; Revelation 1:7; 19:11-14; and 20:1-6). This millennial reign will bring the salvation of national Israel (Ezekiel 37:21-22; Zephaniah 3:19-20; and Romans 11:26-27), and the establishment of universal peace (Isaiah 11:6-9; Psalm 72:3-8; and Micah 4:3, 40).		
30 31 32 33 34 35 36	<b>15. The Final Judgment</b> There will be a final judgment in which the wicked dead will be raised and judged according to their works. Whosoever is not found written in the Book of Life, together with the Devil and his angels, the beast, and the false prophet, will be consigned to everlasting punishment in the lake which burneth with fire and brimstone, which is the second death (Matthew 15:46; Mark 9:43-48; Revelation 19:20; 20:11-15; and 21:8).		
37 38 39 40	<b>16. The New Heavens and the New Earth</b> "We, according to His promise, look for new heavens and a new earth, wherein dwelleth righteousness" (II Peter 3:13; and Revelation 21 and 22).		
41	ARTICLE VI. MEETINGS		
42	Section 1. Order of Business:		
43 44 45 46 47 48 49	In order to expedite the work of the church business meetings and the Official Board meetings and to avoid confusion in deliberations, all meetings shall be governed by the accepted rules of parliamentary procedure in keeping with the spirit of Christian love and fellowship under the guidance of the Holy Spirit. The parliamentary authority shall be <i>Robert's Rules of Order, (any current edition),</i> and it shall apply when it is not inconsistent with the Bylaws or any special rules of order that this church may adopt in the future.		

b. Adds a necessary dimension to worshipful relationship with God (I Corinthians 2:10-16; I

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Page **9** of **20** Eagle LifeChurch Proposed Bylaws – March 15, 2015

#### 1 Section 2. Membership Meetings:

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- a. <u>Annual</u>: The annual meeting of the members of this corporation shall be held no later than the 15<sup>th</sup> day of March, in each year. Notice of said meeting shall be provided in printed or electronic format and made available to the voting membership not less than ten (10) nor more than sixty (60) days before the date of said annual meeting.
- 7 b. Special: Special meetings of the members of this corporation may be called from time to 8 time at the discretion of the Pastor, the Board of Deacons, or by petition listing thirty 9 percent (30%) of the active voting members of this church. Notice of all special meetings shall be given by the Secretary (officer on the Official Board) and shall state the purpose or 10 purposes for which the meeting is to be called. Notice of said meeting shall be provided in 11 printed or electronic format and made available to the voting membership not less than 12 ten (10) nor more than sixty (60) days before the date of said business meeting. No other 13 14 business shall be considered at any special meeting other than that described in said 15 notice.
- Note: Notice of all special meetings shall also be given in printed or electronic format to
   the Southern Idaho District Council. When feasible, a Southern Idaho District Council
   official or executive officer shall also chair any meeting called by petition of the members
   as stated above.
  - c. <u>Voting Rights</u>: Each voting member shall be entitled to one vote. Voting by proxy or absentee ballot shall not be allowed.
  - d. <u>Quorum</u>: At least fifty percent (50%) of the active voting membership shall be present to constitute a quorum.
- e. <u>Adoption</u>: The vote of a majority of those votes entitled to be cast by the members
  present shall be necessary for adoption of any matter voted upon by the members unless
  a greater proportion is required by laws, the Articles of Incorporation, or the Bylaws.

#### 32 Section 3. Board of Deacons:

- a. <u>Regular</u>: The Official Board of this corporation shall hold regular meetings at least six (6)
   times per year, and such special meetings as they shall deem necessary for the competent
   management of the affairs of the corporation.
- b. <u>Special</u>: Special meetings may be called as needed by the senior pastor or a majority of
  the deacons, providing at least one day's notice to all board members. This period may be
  shortened by mutual consent. Meetings may be conducted in person or by technological
  means, within the parameters of Idaho State non-profit corporate law. Neither the
  business to be transacted at, nor the purpose of, any regular meeting need be specified.
- 43 c. <u>Quorum</u>: One-half of the members of the Official Board shall constitute a quorum. 44
- 45 d. <u>Notice and Consent</u>: The Board of Deacons shall not meet without notification to the 46 Pastor and with his/her consent. The Pastor shall preside at all meetings.

## 47 **ARTICLE VII. MEMBERSHIP**

48 Membership in this church shall be open to all those who give evidence of their faith in the Lord Jesus 49 Christ, who voluntarily subscribe to its statement of faith, and agree to be governed by its Bylaws as

- 1 herein set forth. It is recommended that all member candidates attend an informational membership
- 2 meeting prior to application for membership.
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#### 4 Section 1. Voting Members:

5 All persons who qualify for membership as noted above and whose names appear on the 6 membership roster of the church at the time that it was first organized as a sovereign church, together 7 with those names that have been added, shall constitute the legal voting membership of the church, 8 providing they are eighteen (18) years of age or over, who are living consistent Christian lives, who 9 are in agreement with our statement of faith, and who have regularly attended and financially support 10 the church for at least three (3) months prior to application for membership.

11 **Note:** All pastoral staff and their spouses automatically receive voting member status.

#### 12 Section 2. Non-Voting/Junior Members:

Non-voting, or junior, membership shall be available for persons under eighteen (18) years of age who give evidence of the new birth, having received Christ as personal Savior, and who meet the qualifications for membership established by this church. Upon reaching the age of eighteen (18) years, non-voting members are encouraged to apply for voting membership.

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#### 18 Section 3. Honorary Members/Non-Active Members:

Honorary members shall consist of those members who have entered the ministry as Assemblies of God officers, evangelists, missionaries, religious educators, or those serving in the Armed Services, whose position moves them out of the local community making it impossible to serve as active members. Honorary membership recognition shall continue as long as the member maintains a consistent Christian life, remains sound in doctrine, and maintains a cooperative attitude toward the home church. Voting privilege may be granted at the discretion of the official board.

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#### 26 Section 4. Review of Membership:

In order to keep the Voting Membership Roster current, review shall be made during the sixty (60) days prior to the annual business meeting. The Pastor and the Board of Deacons shall be authorized to revise the membership roll of the church annually, and to remove from the list of voting members all names of those who have deceased during the year, together with the names of those who may have been removed from membership as noted in the following provisions.

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#### 33 Section 5. Transfer of Membership:

- a. <u>Transfer In</u>: Member candidates who wish to transfer membership to this church from a previous church shall submit to the Secretary a written letter of transfer from their previous church. The letter, ministry, and doctrine of the previous church shall be reviewed by the Pastor and the Board of Deacons. Upon approval of the Official Board, the candidate shall be accepted as a Voting Member.
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- b. <u>Transfer Out</u>: Voting Members in good standing, who may wish to sever their relationship with the church, or who may desire to be transferred to some other congregation, may apply to the Secretary with a letter, which shall be granted on the approval of the Pastor and the Board of Deacons. Said letter is to be signed by the Pastor of the church.
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#### 45 Section 6. Inactive Status/Expulsion/Loss of Membership:

46 Members who shall, without good cause, absent themselves from the services of this church for three 47 (3) consecutive months or more, or who may be out of harmony with its teachings, or who shall be

1 under charges of misconduct, or who may have fallen away from the faith, shall by implementation of 2 the Pastor and Board, and by action so stated in the minutes, be automatically placed on inactive 3 membership status (in other words, become a non-voting member) and shall lose any legal standing 4 associated with membership until such time as the affected member's case has become final either by 5 the members own inaction, or if an appeal is initiated (by the member), after the case has been fully 6 reviewed by the Official Board. Examples of the above reasons for being placed on inactive status include, but are not limited, to the following: (1) departure from the tenets of faith as delineated in 7 8 Article V, (2) living a sinful life and refusing to change (II Thessalonians 3:6,10, Galatians 5:19-21, and 9 Ephesians 5:3-7), and (3) engaging in the disruption of fellowship by spreading discord among the congregation; showing a non-cooperative attitude, persisting in gossip; or creating trouble in general 10 11 (James 2:2-12, Proverbs 6:19, and Romans 2:1, 3). 12

- a. <u>Notice of Inactive Status</u>: Notice of inactive status and the reasons therefore shall be sent via certified mail to the affected member's last known address as noted in the church files at least fifteen (15) days before the effective date of such inactive status. It shall be each member's responsibility to keep the church Secretary notified of his/her current address. Receipt of said notice shall be presumed on the third (3<sup>rd</sup>) day following the letter being posted.
- 20 b. Review: Membership in this church is an ecclesiastical matter and is subject to the biblical mandates reflected in this document. An individual shall be granted upon request, the 21 opportunity to further explain, orally or in writing and not less than five (5) days before the 22 effective date of such inactive status, their reasons for inactivity or any other reason given 23 by the Official Board for inactive status or removal from the membership roster. Such 24 information shall be reviewed by the Board of Deacons to render their decision in the 25 26 matter, and such decision shall be final, without the right of appeal. The affected member has no right to legal action or the presence of an attorney during any review of 27 membership. 28 29
- c. <u>Removal</u>: If reinstatement is not granted, the affected person shall immediately be
   removed from membership in this church and have no further right to appeal or redress
   in this church, the civil courts, or elsewhere.
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# ARTICLE VIII. CORPORATE MANAGEMENT

#### 35 Section 1. Leadership Team:

The Leadership Team of this church consists of the Senior Pastor, Associate Pastoral Staff, Support Team, Corporate Officers, Board of Deacons, Elder Team, and leaders from other ministry teams as may be implemented and active. The Leadership Team, under the direction of the Senior Pastor, shall establish and keep current the purposes, core values, vision, and mission of the church. The Board of Deacons may establish Organizational, Operational, or Policy Manuals as needed to provide guidance to the Leadership Team in establishing processes for accomplishing the mission of the church.

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## 43 Section 2. Board of Deacons:

This church shall be governed by one Board of Deacons which shall be known as the Official Board,
Board of Deacons, or the Board.

- 47 a. <u>Composition</u>: The Official Board shall consist of three (3) members, not including the 48 President.
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- b. <u>Qualifications</u>: Deacons and Officers shall be persons of mature Christian experience and knowledge, who shall be expected to meet the requirements as set forth in I Timothy 3 and Acts 6. Deacons shall be at least 21 years old, and with the exception of the Pastor, have been voting members of this church at least 1 year (12 months). Deacons and Officers are expected to adhere to biblical standards of leadership. They are also expected to believe in and consistently practice tithing to the local church.
  - c. <u>Nominations</u>: A nominating committee of no less than three (3) persons and no more than five (5) shall be appointed by the Board and chaired by the Pastor. Said committee shall present to the active voting members one (1) name for any vacant board member position at any annual or special meeting called for this purpose. Nominations shall not be permitted from the floor, and write-in votes will not be considered.
  - d. <u>Election/Terms of Office</u>: The person must receive a two-thirds' (2/3's) majority of votes cast for each vacant office to constitute ratification/election. Members of the Official Board shall serve for a period of three (3) years and shall be chosen by the voting members of this church in such a manner that the terms of at least one (1) member shall be ratified each year. Alternating the director selection process is to prevent re-election of all Board members at the same time. A board member shall serve no more than two (2) consecutive terms followed by a required minimum one year period before being eligible for nomination.

#### e. <u>Duties:</u>

- (1) The internal business affairs of this corporation shall be managed by its Board of Deacons.
- (2) The Official Board shall be authorized to transact business for this church between annual membership meetings, except in those matters which by their very nature affect the entire church. Matters which by their very nature affect the entire church include, but are not limited to, those circumstances and/or transactions listed in Article XI. of these Bylaws.
- (3) The Official Board shall be specifically responsible for overseeing the business activities of this corporation, including but not limited to the entering into of contracts, owning, holding in trust, using, selling, conveying, mortgaging, leasing, or otherwise acquiring or disposing of such property (both real and chattel) as may be needed for the prosecution of its work and consistent with Article XI. of these Bylaws. They shall serve as trustees of the corporation and be responsible for maintenance of church buildings and equipment.
  - (4) The Official Board shall act in an advisory capacity with the pastor in all matters pertaining to the church in its spiritual life. They may assist the pastor in ministry as needed or requested and as their own gifts and abilities allow.
- (5) The Official Board shall consider applications for church membership and make decisions with respect to receiving applicants into church membership.
- (6) The Official Board is authorized to appoint such teams or committees as may be necessary for the accomplishing the mission of the church. All teams or committees so appointed shall be amenable to and work under the supervision of the Official Board or Pastor.
  - (7) To facilitate the ministry and mission of the church, the Official Board may establish such Organizational, Operational, or Policy Manuals as may be necessary, and may amend or edit such manuals at their discretion.
- 51 f. <u>Vacancy</u>: In the event a vacancy occurs on the Official Board, they shall be empowered to 52 appoint a successor to serve until the next annual or special business meeting of the 53 voting members of the church.
  - Page **13** of **20** Eagle LifeChurch Proposed Bylaws – March 15, 2015

g. <u>Removal</u>: With the exception of the Pastor, any member of the Official Board (including Officers) may be removed without cause by two-thirds' (2/3's) majority of those members present constituting a quorum at any annual or special meeting of the members of this church. Any Director so removed shall have no right to appeal.

#### 6 Section 3. Officers:

- a. Officers of this corporation shall consist of a President (Senior Pastor), a Secretary, and a Treasurer. The same person may serve simultaneously as both the Secretary and Treasurer.
- b. All officers shall be members of the Board of Deacons.

#### 13 Section 4. The President/Senior Pastor:

- 14 a. Duties:
- 15 (1) The Senior Pastor, also referred to as Pastor, shall be the President of this corporation and shall act as chairman of all the business meetings of the church and of the Board of Deacons.
  18 (2) The Senior Pastor shall be an ex-officio member of all committees and
  - (2) The Senior Pastor shall be an ex-officio member of all committees and departments.
    - (3) The Senior Pastor shall be authorized to perform any functions that may be customary for the offices that he/she holds or as may be directed by the church or the Board of Deacons.
    - (4) In addition to those duties listed above, the Pastor shall be considered as the spiritual overseer of the church, provide vision, and shall facilitate the mission of the church. The Senior Pastor shall not be amenable to the Board of Deacons in these matters, although he/she is amenable to the Southern Idaho District Council and the General Council of the Assemblies of God. The Pastor shall, however, listen to advice given from the Board of Deacons, relying on the Holy Spirit for guidance. In cases where there appears to be a conflict between the board and Senior Pastor, either the Board of Deacons or Senior Pastor may appeal to the Southern Idaho District Council for counsel, mediation, or intervention as specified in the current Southern Idaho District Council Bylaws.
      - (5) The Senior Pastor shall provide for all the services of the church and shall give oversight to all events and ministries. No person shall be invited to teach or preach in the church without the Senior Pastor's approval.
  - b. <u>Qualifications</u>: The pastoral candidate shall be a member in good standing with the General Council and/or the Southern Idaho District Council and shall comply with the scriptural standards for the ministry (I Timothy 3:2 7, Titus 1:6 9, and I Peter 5: 2 3).
  - c. <u>Election</u>: A two-thirds' (2/3's) majority of the active voting members present and voting at any meeting called for the purpose of electing a pastor shall be required for an election. A simple majority vote of active voting members present and voting at any meeting called for the purpose of re-electing a pastor shall be required for a re-election.
    - d. <u>Term of Office</u>: The tenure of office for the Pastor shall be for an indefinite duration.
- 48 e. <u>Vacancy</u>: In the event of a vacancy in the pastorate, a Pastor shall be selected in the 49 following manner:
- (1) The Board of Deacons shall immediately contact the Southern Idaho District
   Council for counsel and recommendations as to appropriate procedures and potential candidates. They shall coordinate with and be amenable to the Southern

1 2 3 4 5 6 7		<ul> <li>Idaho Executive Officers' recommendations regarding an interim pastor. A Pastoral Search Committee may be selected to conduct the pastoral search or the Board of Deacons may function in this capacity.</li> <li>One candidate shall be selected from those considered and asked to present his/her ministry to the congregation.</li> <li>Said candidate shall be elected as noted in 3. c. of this Article.</li> </ul>
8 9 10 11 12 13	f.	esignation: It is recommended that the Pastor give thirty (30) days' notice of intent to sign. Resignations shall be submitted to the official corporate Secretary. If the signation is silent, it is effective when received. If the resignation states that it is to be fective upon a particular date, then said date becomes the effective date. The Board of eacons need not take any official action to receive or accept a letter of resignation.
14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 40 37 38 39 40 41 42	g.	<ul> <li><u>Cause</u>: Pastors may be removed only for cause - cause being defined as a failure to maintain the qualifications for office (See section 4.b.), unscriptural conduct (moral or ethical failure), or departure from the statement of faith held by this church.</li> <li><u>Investigation</u>: In the event charges based on grounds for cause are preferred against the Pastor, a preliminary investigation shall be conducted by the Board of Deacons. The Board of Deacons shall determine and keep a record of the facts as best they can. If allegations supporting the complaint are determined groundless, it shall be dismissed and will not be considered again in any fashion. If a dismissed complaint is brought by a member, this member shall have no further right of redress in either the civil courts or elsewhere. In the event that facts supporting the complaint have some merit, the Board of Deacons with a designated representative from the Southern Idaho District Council for counsel, mediation, or intervention. A preliminary hearing shall be conducted before the Board of Deacons with a designated representative from the Southern Idaho District Council to further investigate, discipline, or resolve.</li> <li><u>Notice</u>: Notice of the outcome of either a Board or District investigation shall be made to the church, in a manner deemed appropriate by the investigating body.</li> <li><u>Dismissal</u>: If the matters affecting the pastor's ability to lead are not based upon moral or ethical charges, but leadership or philosophical issues, the Board of Deacons may ask for the Senior Pastor's resignation following a two-thirds' (2/3's) majority vote of no confidence from the Board of Deacons, following consultation with the Southern Idaho District Council. In the event the Senior Pastor does not resign as requested, and if there is no other apparent solution, the matter shall be referred to a hearing within fourteen (14) days before the active voting members of this church. Said meeting shall be chaired by a representative from the</li> </ul>
43 44 45 46 47		Southern Idaho District Council. A two-thirds' vote of all active members, present and voting, shall be required to dismiss a Pastor and sustain the action of the Board. <b>Note</b> : Only those members actually present shall be entitled to cast a vote.
/18	Section	Associate Pastoral Staff/Associate Pastor(s):

- 48 Section 5. Associate Pastoral Staff/Associate Pastor(s):
- 49 a. <u>Qualifications</u>: Qualifications are the same as those required of the Senior Pastor listed in
   50 Article VIII., Section 4. b., of these Bylaws.
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- 52 b. <u>Selection</u>: All associate pastor(s) shall be chosen by the Pastor and ratified by the Board of Deacons.

- c. <u>Term of Office/Removal</u>: Any associate pastor(s) may be removed by the Pastor at will. No ratification by the Board is necessary, nor does the associate pastor(s) have any appeal.
  - d. <u>Resignation</u>: Shall be governed in the same manner as that listed in Article VIII., Section 4. f., of these Bylaws governing resignation of the Senior Pastor.
- e. <u>Membership</u>: As noted in Article VII., Section 1., of these Bylaws, associate pastors and their spouses are automatically voting members of the church.

#### 11 Section 6. The Corporate Secretary:

- a. <u>Election</u>: The Corporate Secretary, or Secretary, of the Corporation shall be selected annually by consensus from among the members of the Board of Deacons during the first Board Meeting following the Annual Business Meeting. His or her term of office shall be for one year.
  - b. Duties:
    - (1) The Corporate Secretary's duties shall include keeping a true and accurate record of all business meetings of the church and the Board of Deacons. The Corporate Secretary may personally fulfill the duties or delegate as agreed to by the Board of Deacons.
      - (2) The Corporate Secretary shall be custodian of all legal documents and shall be authorized to sign all official and legal documents, to conduct church correspondence where required, and to perform any other functions as are customary or as may be directed by the church or Board of Deacons.
  - C. <u>Removal</u>: The Secretary may be removed from office pursuant to the process delineated in Article VIII., Section 2. g., of these Bylaws.

#### 30 Section 7. The Treasurer:

a. <u>Election</u>: The Treasurer of the Corporation shall be selected annually by consensus from among the members of the Board of Deacons during the first Board Meeting following the Annual Business Meeting. His or her term of office shall be for one year.

#### b. Duties:

- (1) The Treasurer's duties shall include being the overseer and custodian of all church funds which shall be deposited into bank accounts as designated by the Official Board.
- (2) The Treasurer shall be authorized to sign checks and make disposition of funds as may be required in the accurate conduct of church business under the supervision of the Board of Deacons and consistent with this or any other provision of these Bylaws.
- (3) The Treasurer shall give a financial report to the Board of Deacons at its monthly meeting and to the church at its annual meeting.
- (4) The Treasurer shall perform any other functions that may be customary or as may be directed by the church or the Board of Deacons.
- (5) All the duties of the Treasurer may be delegated to others following consultation and consensus by the Board of Deacons.
- 50 C. <u>Removal</u>: The Treasurer may be removed from office pursuant to the process delineated 51 in Article VIII., Section 2. g., of these Bylaws.

# ARTICLE IX. ELDERS, CHURCH STAFF, AND MINISTRY TEAMS

#### 2 Section 1. Elder Team:

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The Senior Pastor may appoint an Elder Team to advise, counsel, and assist in providing spiritual oversight, vision, and mission for the church, as is he/she deems necessary. The Elder Team shall give encouragement, support, and act as sounding board to the Senior Pastor. Additional guidance may be provided in Organizational, Operational, or Policy Manuals at the discretion of and with the oversight of the Official Board.

- a. <u>Composition</u>: The Elder Team shall be made up of no more than six (6) qualified members, in addition to the Senior Pastor.
  - (1) <u>Lay Elder(s)</u>: At least half of the Elder Team shall be qualified individuals who are not on the paid staff of the church. Lay elders may be active or retired Assemblies of God officers, pastors (retired only), evangelists, missionaries, or religious educators.
  - (2) <u>Staff Elder(s)</u>: The Senior Pastor may appoint from among the paid associate pastors representatives to serve on the Elder Team. These staff pastors shall not constitute more than half of the Elder Team.
  - b. **Qualifications**:
    - (1) All elders shall be persons of mature Christian experience and knowledge, who shall be expected to meet the requirements as set forth in I Timothy 3 and Acts 6.
    - (2) All elders are expected to adhere to biblical standards of leadership and the Statement of Faith.
    - (3) All elders are expected to believe in and consistently practice tithing to the local church or appropriate entity.
    - (4) Lay elders shall be at least 28 years old, and have been voting members of this church at least 3 years (36) months.
  - c. <u>Appointments/Ratification</u>: Each elder shall serve at the pleasure and will of the Senior Pastor. Individual elders shall be ratified by a majority vote of the Board of Deacons at any regularly scheduled Board of Deacons Meeting.
  - d. <u>Terms of Office/Term Limits</u>: Elder's shall be appointed to two (2) year terms. Elders shall continue to serve until resigned, released by the Senior Pastor, or upon the conclusion of the Senior Pastor's tenure. There are no term limits.

#### e. <u>Duties</u>:

- (1) The Elder Team shall be amenable to, and assist the Senior Pastor with teaching and applying the doctrine of the church.
- (2) The Elder Team shall be amenable to, and assist the Senior Pastor in providing vision, and facilitating the mission of the church.
- (3) The Elder Team shall encourage and participate in creating a vibrant and effective community of faith.
- (4) The Elder Team shall be amenable to, and assist the Senior Pastor in mentoring, developing, and encouraging the Associate Pastor(s), interns, and church staff.
- (5) The counsel and activity of the Elder Team shall be advisory in nature. The Senior Pastor and/or the Official Board shall not be obligated to execute the will of the Elder Team.
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#### 1 Section 2. Church Staff and Ministry Teams:

The Senior Pastor, shall hire church staff, and shall appoint such departments, teams, and committees as is necessary to accomplish the mission of the church and manage its affairs. All such entities shall operate under the supervision of and be amenable to the Official Board. Additional guidance may be provided in Organizational, Operational, or Policy Manuals at the discretion of and with the oversight of the Official Board.

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# ARTICLE X. FINANCES

#### 9 Section 1. In General:

All money collected for the support of the church shall be provided by the voluntary contributions, tithes, and offerings of the members and congregation of the church. Offerings shall be accepted as agreed upon by the church board and shall be administered by the treasurer under their direction (Malachi 3:10; Luke 6:38;1 Corinthians 16:1,2; 2 Corinthians 9:6-8).

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All offerings shall be counted by at least two persons, authorized by the treasurer, before the funds are removed from the church building. A record shall be kept of all receipts and disbursements of the church and of all individual giving. Additional guidance may be provided in Organizational, Operational, or Policy Manuals at the discretion of and with the oversight of the Official Board.

#### 19 Section 2. Compensation/Remuneration:

The Senior Pastor and other persons who are supported in whole or part by this church shall have such compensation reviewed by the Official Board at least thirty (30) days prior to the commencement of this church's fiscal year.

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# ARTICLE XI. PROPERTY AND CONTRACTS

All property, real or chattel, shall be held in the name of this corporation or the Southern Idaho DistrictCouncil of the Assemblies of God.

#### 27 Section 1. Real Property:

No real property of this church shall be purchased, sold, leased, mortgaged (does not apply to refinancing an existing mortgage or extension of lines of credit), or otherwise alienated without same having been authorized by at least a two-thirds' (2/3's) majority of those active voting members present and voting at any annual or special meeting called for such purpose except those real property transactions amounting to \$10,000.00 or less.

#### 33 Section 2. Personal Property:

The Board of Deacons shall have authority for all purchases and sale of personal property on behalf of the church in amounts up to \$10,000.00. For situations involving larger transactions, authorization shall be by at least a two-thirds' (2/3's) majority of those active voting members present at any annual or special meeting called for such purpose.

#### 38 Section 3. Contracts:

39 The Official Board of Deacons shall have authority to negotiate and sign all contracts on behalf of this

40 church and may authorize the President or other Deacons or Officers to do so in writing.

# ARTICLE XII. DISTRIBUTION OF ASSETS UPON DISSOLUTION

In the event that this corporation ceases to function as an Assemblies of God church or is dissolved for any reason, its assets shall be distributed to The Southern Idaho District Council of the Assemblies of God, provided it qualifies at such time for exemption as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1954, as amended, or a successor statute. In the event that the Southern Idaho District Council does not so qualify, the assets of this corporation shall be distributed to The General Council of the Assemblies of God, provided it so qualifies as delineated above.

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## ARTICLE XIII. RECORDS

10 This church shall, pursuant to the provisions of TITLE 30, CORPORATIONS CHAPTER 3 IDAHO 11 NONPROFIT CORPORATION ACT 30-3-131, maintain an open records policy for members. However, 12 members' right to access such records shall not include records containing personal information of a 13 private nature about any specific individual. Such limitations include, but may not be limited to, 14 minutes, ministerial, credential and personnel files, disciplinary records, individual giving, or 15 compensation records.

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## ARTICLE XIV. AMENDMENTS

Amendments to these Bylaws may be made at any annual or special meeting of the voting members 18 of this church, provided notice of proposed amendments in printed or electronic format has been 19 20 made available to the membership no less than three (3) weeks prior to consideration. Such proposed 21 amendments shall be adopted upon receiving a sixty percent (60%) vote of legal ballots cast by active members present, except as otherwise indicated herein. Articles III, XII, and XIV of these bylaws may 22 be amended only by the affirmative vote of 100 percent (100%) of legal ballots cast by active 23 members present. Article V of these bylaws is not subject to amendment, except to conform to any 24 25 amendments made to the Statement of Fundamental Truths of the Assemblies of God. 26 Note: Only those members present and whose names appear on the Voting Members Roster shall

27 have the right to cast a vote. Absentee ballots or voting by proxy shall not be accepted.

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

March 15, 2015 was the date of the meeting of the members at which these bylaws were adopted. A quorum was present at the meeting, and the bylaws received a unanimous vote of those members present and entitled to vote.

President	Deacon
Deacon	Deacon
Chart	er Members:

#### Board of Deacons: