

# Family Life Pastor

**Basic Function:** To engage the ELC Kids and ELC Youth leadership teams in *Helping Kids & Youth Experience Jesus in a Life-Changing Way*. The Family Life Pastor will provide leadership and oversight of the spiritual direction and day-to-day activities of LifeTots, LifeKids, and ELC Youth. The Family Life Pastor will staff, train, equip, and organize all ministries to children birth through twelfth (0-12) grade of Eagle LifeChurch.

## I. EAGLE LIFECHURCH:

- a. **Vision:** Helping People Experience Jesus in a Life-Changing Way.
- b. **Values:** Cross-generational ministry. Directed by the Bible and the Holy Spirit. Connected to community. Generous with Missions. Team environment. Gifted ministry.
- c. **Fellowship:** Eagle LifeChurch is affiliated with the Assemblies of God, Springfield, Missouri and the Southern Idaho Ministry Network, Nampa, Idaho.

## II. QUALIFICATIONS:

- a. **Personal:**
  - i. Personal faith in Jesus Christ as Savior and Lord.
  - ii. Evidence of continued spiritual growth (2 Peter 1:5-11, 1 Timothy 3:1-7, Titus 1:6-9).
  - iii. Commitment to support and encourage the goals, objectives, bylaws, and all ministries of Eagle LifeChurch.
  - iv. The willingness and ability to work well with children, youth, parents, staff, pastors, and others.
  - v. Consent to a standard background check.
- b. **Professional:**
  - i. Bachelor's degree from an accredited university or equivalent experience in ministry.
  - ii. License to Preach (certified, licensed, or ordained) with the Assemblies of God, or commitment to begin the process for licensure.
  - iii. Training or experience in the physical, spiritual, social, and cognitive development of children and adolescents.
  - iv. The willingness and ability to work independently and with a team to design programs, implement strategies, plan and execute events, and constantly evaluate ministry effectiveness.
  - v. The willingness and ability to effectively communicate in written and verbal communication.
  - vi. The willingness and ability to work with various forms of technology for communication, networking, reporting, creating, and marketing.
  - vii. Actively participate in the ministries and activities of the Assemblies of God.

## III. EXPECTATIONS & RESPONSIBILITIES:

- a. **Lifestyle:**
  - i. Maintain a personal devotional life in a growing relationship with Jesus Christ.
  - ii. Demonstrate a genuine love of serving in family & children's ministry.
  - iii. Personally participate in the programs, ministries, and events of Eagle LifeChurch.
  - iv. Live life in accordance with Biblical principles and the bylaws for Eagle LifeChurch members.
- b. **Continue Self-improvement:**
  - i. Attend (physically or electronically) at least two seminars or conferences a year relating to family ministries and/or leadership development.
  - ii. Attend staff meetings and participate in assigned staff reading material.
  - iii. Keep informed of current ideas and information concerning family and next generation ministry.
  - iv. Keep informed and conform to the current legal issues relating to the care of and ministry to children.

c. **Ministry Responsibilities:**

i. **Professional Duties:**

1. *Helping Kids & Youth* – Design, maintain, and evaluate ministry programs and events that provide preventative and crisis pastoral care that demonstrates the love of Jesus to children and families.
2. *Experience Jesus* – Design, maintain, and evaluate ministry programs and events that create a community of prayer and Bible study across generational relationships empowered by the Holy Spirit.
3. *Life-Changing Way* – Design, maintain, and evaluate ministry programs and events that develop and deploy children whose lives are transformed by following Jesus, worshipping through Holy Spirit gifting, and living a life of love.

ii. **Resource Management**

1. Direct and disciple an ELC Kids & ELC Youth Ministry, developing future leaders.
2. See that the classrooms and all equipment are kept clean, orderly, well maintained, and safe.
3. Ensure that needed equipment, furnishings, snacks, supplies, and curriculum are kept well stocked and accessible within the ministry budget.

iii. **Program Management**

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| 1. Lead the Ministry Team that executes ELC Kids & Youth.  | 70% |
| 2. Plan and execute various ministry activities and events; Outreaches, Summer Camps, Conferences, Fine Arts, Missions, Holiday Parties, All-Church Events, etc... | 15% |
| 3. Communicate regularly and thoroughly to parents about their children's spiritual growth and ministry activities.  | 7%  |
| 4. Maintain electronic Ministry Reports for each service, class, small group, and activity.  | 2%  |
| 5. Celebrate the birthdays of each child who regularly attends Eagle LifeChurch, and regularly give encouragement and appreciation to the kids and team.           | 2%  |
| 6. Work with the Senior Pastor to create, implement, and maintain ministry policies and procedures, behavior expectations, safety concerns, scholarships, etc...   | 2%  |
| 7. Other duties as assigned...   | 2%  |

**IV. Accountability and Support:**

- a. The Family Life Pastor will report directly to the Senior Pastor.
- b. A weekly meeting with the Senior Pastor is expected.
- c. The Pastor will provide personal and ministry support, encouragement, and correction.
- d. Annual job performance reviews will be conducted.
- e. Employees and volunteers serve at the prerogative of the Eagle LifeChurch Board.

**V. Compensation & Work Load:**

- a. Family Life Pastor is currently a full-time exempt position (can work some office hours remotely).
- b. Projected hours: 40 hours per week, 1.0 FTE.
- c. Compensation: \$2,000-3,500 per month depending on experience, negotiation.
  - i. Paid vacation, sick days, conferences, books, travel, and ministry meals.
  - ii. Family receives ministry camps, conferences, and retreats.
  - iii. Includes housing allowance for credentialed minister.
- d. Job assignments may flex based on employee's personal spiritual gifts, talents, and calling. For example, we are also looking for a part-time Worship leader (0.15 FTE).