

Worship Arts Pastor

Basic Function: To lead the **Worship Arts Ministry Team** in developing worshippers who *Help People Experience Jesus in a Life-Changing Way*. The Worship Arts Pastor will provide leadership and oversight to the spiritual direction and day-to-day activity of Worship Arts Ministry at Eagle LifeChurch, including Youth Fine Arts. The Worship Arts Pastor will staff, train, equip, and organize all Worship Arts ministry of Eagle LifeChurch.

I. EAGLE LIFECHURCH:

- a. **Vision:** Helping People Experience Jesus in a Life-Changing Way.
- b. **Values:** Cross-generational ministry. Directed by the Bible and the Holy Spirit. Connected to community. Generous with Missions. Team environment. Gifted ministry.
- c. **Fellowship:** Eagle LifeChurch is affiliated with the Assemblies of God, Springfield, Missouri and the Southern Idaho Ministry Network, Nampa, Idaho.

II. QUALIFICATIONS:

a. Personal:

- i. Personal faith in Jesus Christ as Savior and Lord.
- ii. Evidence of continued spiritual growth (2 Peter 1:5-11, 1 Timothy 3:1-7, Titus 1:6-9).
- iii. Commitment to support and encourage the goals, objectives, bylaws, and all ministries of Eagle LifeChurch.
- iv. The willingness and ability to work well with children, youth, parents, staff, pastors, and others.
- v. Consent to a standard background check.

b. Professional:

- i. Preferred, three years' experience in worship arts ministry and a license to preach with the Assemblies of God, in good standing (or pursuing one).
- ii. Training or experience in the technical, creative, administrative, and spiritual development of music, arts, and creative communication.
- iii. The willingness and ability to work independently and with a team to design programs, implement strategies, plan and execute events, and constantly evaluate ministry effectiveness.
- iv. The willingness and ability to effectively communicate in written and verbal communication.
- v. The ability to work with various forms of technology for communication, networking, reporting, creating, and marketing.
- vi. Actively participate in the ministries and activities of the Assemblies of God.

III. EXPECTATIONS & RESPONSIBILITIES:

a. Lifestyle:

- i. Maintain a personal devotional life in a growing relationship with Jesus Christ.
- ii. Demonstrate a genuine love of serving in family & children's ministry.
- iii. Personally participate in the programs, ministries, and events of Eagle LifeChurch.
- iv. Live life in accordance with Biblical principles and the bylaws for Eagle LifeChurch members.

b. Continue Self-improvement:

- i. Attend (physically or electronically) at least two seminars or conferences a year relating to worship arts ministry and/or leadership development.
- ii. Attend staff enrichment times and participate in occasional staff reading material.
- iii. Keep informed of current ideas and information concerning worship arts and technology.
- iv. Keep informed and conform to the current legal issues relating to the creative arts.

c. Ministry Responsibilities:

i. Professional Duties:

1. *Helping People* – Design, maintain, and evaluate ministry programs and events that warmly welcome unbelieving people and expose them to the light of Jesus.
2. *Experience Jesus* – Design, maintain, and evaluate ministry programs and events that create a community of prayer and worship across cross generational relationships empowered by the Holy Spirit.
3. *Live-Changing Ways* – Design, maintain, and evaluate ministry programs and events that develop and deploy people who follow Jesus, worship through gifting, and live a life of love.

ii. Resource Management

1. Direct and disciple a Worship Arts Ministry Team of youth and adults, developing future leaders of leaders.
2. See that the Worship Center, instruments, supplies, sheet music, and equipment, is kept clean, orderly, well maintained, and safe.
3. Ensure that needed instruments, equipment, supplies, sheet music, and curriculum are kept well stocked and accessible, within the Ministry budget.

iii. Program Management

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| 1. Lead the Worship Arts Ministry Team for Sunday Services. | 50% |
| 2. Plan and execute various Worship Arts activities and events; team meetings, rehearsals, training workshops/conferences, collaborations, etc... | 25% |
| 3. Communicate regularly and thoroughly to Worship Arts volunteers about their personal spiritual growth opportunities and Worship Arts activities. | 15% |
| 4. Submit electronic Ministry Reports for each service, training, rehearsal, small group and/or activity. | 4% |
| 5. Give a birthday card/gift to each Worship Arts volunteer who regularly attends Eagle LifeChurch, and regularly provide encouraging notes of appreciation, accomplishment, etc... | 4% |
| 6. Work with the Pastor to create, implement, and maintain Worship Arts policies and procedures, behavior expectations, safety concerns, scholarships, etc... | 4% |
| 7. Other duties as assigned... | 3% |

IV. Accountability and Support:

- a. The Worship Arts Pastor will report directly to the Pastor.
- b. A weekly “check-in” with the Pastor is expected.
- c. The Pastor will provide personal and ministry support, encouragement, and correction.
- d. There will be a 60-90 day job performance review and re-evaluation.
- e. Annual job performance reviews will be conducted.
- f. Staff and volunteers serve at the prerogative of the Eagle LifeChurch Board.

V. Compensation & Work Load:

- a. Worship Arts Pastor is currently a part-time staff position.
- b. Projected hours: 6 hours per week, 0.15 FTE.
- c. Compensation: \$400-700 per month depending on experience.
 - i. Paid vacation, sick days, conferences, books, travel, and ministry meals.
 - ii. Family receives ministry camps, conferences, and retreats.
 - iii. Includes housing allowance for credentialed minister.
- d. Job assignments may flex based on employee's personal spiritual gifts, talents, and calling. For example, we are also looking for a full-time Family Life Pastor (1.0 FTE).