



BYLAWS for

Eagle Family Worship Center Assemblies of God, Incorporated
(d/b/a)

Eagle LifeChurch

Revised March 12, 2017

*Originally Adopted March 15, 2015
Affirmed by the Presbytery March 31, 2015*

TABLE OF CONTENTS

TABLE OF CONTENTS.....	2
DECLARATION	3
ARTICLE I. NAME	4
ARTICLE II. PURPOSE AND PREROGATIVES	4
ARTICLE III. AFFILIATION AND RELATIONSHIP.....	4
ARTICLE IV. PRINCIPLES FOR FELLOWSHIP	5
ARTICLE V. STATEMENT OF FAITH.....	5
ARTICLE VI. MEETINGS	9
Section 1. Order of Business:.....	9
Section 2. Membership Meetings:.....	10
Section 3. Board of Deacons:	10
ARTICLE VII. MEMBERSHIP	10
Section 1. Voting Members:.....	11
Section 2. Non-Voting/Junior Members:	11
Section 3. Honorary Members/Non-Active Members:.....	11
Section 4. Review of Membership:	11
Section 5. Transfer of Membership:	11
Section 6. Inactive Status/Expulsion/Loss of Membership:.....	11
ARTICLE VIII. CORPORATE MANAGEMENT	12
Section 1. Leadership Team:.....	12
Section 2. Board of Deacons:	12
Section 3. Officers:.....	14
Section 4. The President/Senior Pastor:.....	14
Section 5. Associate Pastoral Staff/Associate Pastor(s):.....	15
Section 6. The Corporate Secretary:.....	16
Section 7. The Treasurer:	16
ARTICLE IX. ELDERS, CHURCH STAFF, AND MINISTRY TEAMS	17
Section 1. Elder Team:	17
Section 2. Church Staff and Ministry Teams:	18
ARTICLE X. FINANCES	18
Section 1. In General:	18
Section 2. Compensation/Remuneration:	18
ARTICLE XI. PROPERTY AND CONTRACTS	18
Section 1. Real Property:	18
Section 2. Personal Property:.....	18
Section 3. Contracts:	18
ARTICLE XII. DISTRIBUTION OF ASSETS UPON DISSOLUTION.....	19
ARTICLE XIII. RECORDS	19
ARTICLE XIV. AMENDMENTS	19

1 AMENDED AND RESTATED
2 BYLAWS
3 for
4 EAGLE LIFECHURCH
5

6 DECLARATION

7 Since our founding in 1994, the Love of Christ and the Grace of God have been the defining
8 characteristics of this community. We know that programs, people, and culture will disappoint but the
9 Grace of God and the Love of Christ will never fail.

10
11 We the community of Eagle LifeChurch, do establish and maintain this church, to follow Jesus Christ,
12 and tend to the mission of God, on this day, Sunday, March 15, 2015.
13

14 **God's Great Mission**

15 Jesus reveals God's mission in John 3:16-17 saying, *"For God so loved the world, that he gave his only*
16 *Son, that whoever believes in him should not perish but have eternal life. For God did not send his*
17 *Son into the world to condemn the world, but in order that the world might be saved through him."*
18 (ESV)
19

20 **Jesus' Great Co-Mission**

21 In Matthew 28:19-20 Jesus, under the authority of God, commissions his followers, declaring, *"Go*
22 *therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son*
23 *and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am*
24 *with you always, to the end of the age."* (ESV)
25

26 **Our Vision**

27 Jesus declares in John 14:6, *"I am the way, and the truth, and the life. No one comes to the Father*
28 *except through me."* (ESV) Our Vision is to:

- 29 1. **Light the Way** by sharing the good news of the Gospel of Jesus Christ in North Ada County,
30 across Southern Idaho, and to the farthest reaches of the world.
- 31 2. **Learn the Truth** by being and making disciples or followers of Jesus Christ, in this and
32 continuing generations, who are instructed in His Word, empowered by His Holy Spirit, and
33 equipped for Godly living.
- 34 3. **Love the Life** by worshipping God through various gifts, ministries, and demonstrations of love
35 and compassion, as enabled and guided by the Holy Spirit.
36

37 We, whose names appear on the membership roster under the above date, do hereby recognize
38 ourselves as a sovereign, General Council affiliated church as defined in the corresponding
39 Constitution and Bylaws of the General Council of the Assemblies of God (Springfield, MO) and the
40 Southern Idaho District Council of the Assemblies of God (Nampa, ID), and declare that we hereby
41 adopt the following articles as constitution and bylaws of church order and submit ourselves to be
42 governed by them.

ARTICLE I. NAME

The name of this corporation (hereinafter referred to as "church," "this church" or "the church") is Eagle Family Worship Center Assemblies of God, Incorporated, a non-profit corporation of the State of Idaho, doing business as (d/b/a) EAGLE LIFECHURCH, City of Eagle, County of Ada, State of Idaho.

ARTICLE II. PURPOSE AND PREROGATIVES

The purpose of this church shall be to:

- a. Encourage and participate in the evangelization of the world.
- b. Establish and maintain the worship of God.
- c. Provide a basis of fellowship among fellow believers.
- d. Encourage and promote the spiritual growth and discipleship of believers.
- e. To respond to human need with ministries of service and compassion.
- f. Own, hold in trust, use, sell, convey, mortgage, lease, or otherwise acquire or dispose of such property (real or chattel) as may be needed for accomplishing the mission of the church.
- g. Consistent with and subject to its qualification under Section 501(C)(3) of the Internal Revenue Code or the corresponding provision of any further United States internal revenue law, the church is organized to do any other lawful activity permitted under the laws of the State of Idaho.

ARTICLE III. AFFILIATION AND RELATIONSHIP

This church recognizes that it is a sovereign member church of The Southern Idaho District Council of the Assemblies of God with headquarters at Nampa, Idaho, and The General Council of the Assemblies of God with headquarters at Springfield, Missouri, and agrees as a condition of membership to abide by the Constitution and Bylaws of each organization. This church further declares itself to be in full cooperative fellowship with all other churches that are affiliated with the Southern Idaho District Council or the General Council and to share in the privileges and assume the responsibilities enjoined by this relationship.

In furtherance of the above relationship, this church agrees to:

- a. Cooperate by every possible means in the extension of God's work and Kingdom throughout the world.
- b. Support the missionary program agreed upon by the Southern Idaho District Council and the General Council.
- c. Participate in Southern Idaho District Council and General Council sessions via duly-chosen delegates.
- d. Share in support of the Southern Idaho District Council and the General Council.

- e. Recognize that designated officials of the Southern Idaho District Council shall have the right to be present at any Board of Deacons or membership meeting of this church for whatever reason or purpose.
- f. Invite the counsel of the Southern Idaho District Council officers in the event of church difficulty or when changing pastors.
- g. Recognize that any serious dispute between the Pastor and the official board and/or congregants of the church shall be submitted to counsel, mediation and/or binding arbitration/intervention before a designated panel of the Southern Idaho District Council in lieu of seeking redress in the civil courts of this state or elsewhere.
- h. Recognize that the Southern Idaho District Council and/or the General Council shall have the right and authority to: (a) approve scriptural doctrine and conduct, (b) disapprove unscriptural doctrine and conduct, as stated in the General Council Constitution and Bylaws or Southern Idaho District Council Bylaws; and (c) withdraw its certificate of membership if deemed necessary.
- i. Submit any serious dispute between members to mediation and/or binding arbitration before a designated panel from this church, or other mediators as may be recommended by the Southern Idaho District Council and/or selected by the Board of Deacons in lieu of seeking redress in the civil courts of this state or elsewhere.

ARTICLE IV. PRINCIPLES FOR FELLOWSHIP

This church shall as nearly as possible represent the body of Christ as described in the New Testament, recognizing the principles inherent in that body as also inherent in this fellowship, particularly the principles of unity, fellowship, cooperation, and equality.

ARTICLE V. STATEMENT OF FAITH

This church accepts the Bible as our all-sufficient rule for faith and practice. This Statement of Fundamental Truths is intended simply as a basis of fellowship among us (i.e., that we all speak the same thing, I Corinthians 1:10; and Acts 2:42). The phraseology employed in this statement is not inspired nor contended for, but the truth set forth is held to be essential to a full-gospel ministry. No claim is made that it contains all biblical truth--only that it covers our need as to these fundamental doctrines.

1. The Scriptures Inspired

The Scriptures, both the Old and New Testaments, are verbally inspired of God and are the revelation of God to man, the infallible, authoritative rule of faith and conduct (II Timothy 3:15-17; I Thessalonians 2:13; and II Peter 1:21).

2. The One True God

The one true God has revealed Himself as the eternally self-existent "I AM," the Creator of heaven and earth, and the Redeemer of mankind. He has further revealed himself as embodying the principles of relationship and association as Father, Son, and Holy Spirit (Deuteronomy 6:4; Isaiah 43:10-11; Matthew 28:19; and Luke 3:22).

THE ADORABLE GODHEAD

- a. Terms Defined: The terms, "Trinity" and "persons," as related to the Godhead, while not found in the Scriptures, are words in harmony with Scripture, whereby we may convey to others our immediate understanding of the doctrine of Christ respecting the Being of God, as

distinguished from "gods many and lords many." We therefore may speak with propriety of the Lord our God, who is one Lord, as a trinity or as one Being of three persons, and still be absolutely scriptural (Matthew 28:19; II Corinthians 13:14; and John 14:16-17).

- b. Distinction and Relationship in the Godhead: Christ taught a distinction of persons in the Godhead, which He expressed in specific terms of relationship as Father, Son, and Holy Spirit, but that this distinction and relationship, as to its mode, is inscrutable and incomprehensible, because unexplained (Luke 1:35; I Corinthians 1:24; Matthew 11:25-27; 28:19; II Corinthians 13:14; and I John 1:3-4).
- c. Unity of the One Being of Father, Son, and Holy Spirit: Accordingly, therefore, there is that in the Son which constitutes Him the Son and not the Father, and there is that in the Holy Spirit which constitutes Him the Holy Spirit and not either the Father or the Son. Wherefore, the Father is the Begetter, the Son is the Begotten, and the Holy Spirit is the one proceeding from the Father and the Son. Therefore, because these three persons in the Godhead are in a state of unity, there is but one Lord God Almighty and His name one (John 1:18; 15:26; 17:11, 21; and Zechariah 14:9).
- d. Identity and Cooperation in the Godhead: The Father, the Son, and the Holy Spirit are never identical as to person; nor confused as to relation; nor divided in respect to the Godhead; nor opposed as to cooperation. The Son is in the Father, and the Father is in the Son as to relationship. The Son is with the Father, and the Father is with the Son as to fellowship. The Father is not from the Son, but the Son is from the Father as to authority. The Holy Spirit is from the Father, and the Son proceeding as to nature, relationship, cooperation, and authority. Hence, no person in the Godhead exists or works separately or independently of the others (John 5:17-30, 32, 37; and John 8:17-18).
- e. The Title, Lord Jesus Christ: The appellation, "Lord Jesus Christ," is a proper name. It is never applied in the New Testament either to the Father or to the Holy Spirit. It therefore belongs exclusively to the Son of God (Romans 1:1-3, 7; and II John 3).
- f. The Lord Jesus Christ, God With Us: The Lord Jesus Christ, as to His divine and eternal nature, is the proper and only Begotten of the Father, but as to His human nature, He is the proper Son of Man. He is, therefore, acknowledged to be both God and man, who because He is God and man, is "Immanuel," God with us (Matthew 1:23; I John 4:2, 10, 14; and Revelation 1:13, 17).
- g. The Title, Son of God: Since the name, "Immanuel," embraces both God and man in the one person, our Lord Jesus Christ, it follows that the title, Son of God, describes His proper deity, and the title, Son of Man, His proper humanity. Therefore, the title, Son of God, belongs to the order of eternity, and the title, Son of Man, to the order of time (Matthew 1:21-23; II John 3; I John 3:8; Hebrews 7:3, and 1:1-13).
- h. Transgression of the Doctrine of Christ: Wherefore, it is a transgression of the doctrine of Christ to say that Jesus Christ derived the title, Son of God, solely from the fact of the incarnation, or because of His relation to the economy of redemption. Therefore, to deny that the Father is a real and eternal Father, and that the Son is a real and eternal Son is a denial of the distinction and relationship in the Being of God; a denial of the Father and the Son; and a displacement of the truth that Jesus Christ is come in the flesh (II John 9; John 1:1-2, 14, 18, 29, 49; I John 2:22-23; 4:1-5; and Hebrews 12:2).
- i. Exaltation of Jesus Christ as Lord: The Son of God, our Lord Jesus Christ, having by Himself purged our sins, sat down on the right hand of the Majesty on high--angels and principalities and powers having been made subject unto Him. And having been made both Lord and

1 Christ, He sent the Holy Spirit that we, in the name of Jesus, might bow our knees and confess
2 that Jesus Christ is Lord to the glory of God the Father until the end when the Son shall
3 become subject to the Father that God may be all in all (Hebrews 1:3; I Peter 3:22, Acts 2:32-
4 36; Romans 14:11, and I Corinthians 15:24-28).

- 5
6 j. Equal Honor to the Father and to the Son: Wherefore, since the Father has delivered all
7 judgment unto the Son, it is not only the express duty of all in heaven and on earth to bow
8 the knee, but it is an unspeakable joy in the Holy Spirit to ascribe unto the Son all the
9 attributes of Deity, and to give Him all the honor and the glory contained in all the names and
10 titles of the Godhead, except those that express relationships (See paragraphs b., c., and d.),
11 and thus honor the Son even as we honor the Father (John 5:22-23; I Peter 1:8, Revelation
12 5:6-14; Philippians 2:8-9; and Revelation 7:9-10; 4:8-11).

13 14 **3. The Deity of the Lord Jesus Christ**

15 The Lord Jesus Christ is the eternal Son of God. The Scriptures declare His:

- 16
17 a. Virgin birth (Matthew 1:23; and Luke 1:31, 35);
18 b. Sinless life (Hebrews 7:26; and I Peter 2:22);
19 c. Miracles (Acts 2:22; 10:38);
20 d. Substitutionary work on the cross (I Corinthians 15:3; and II Corinthians 5:21);
21 e. Bodily resurrection from the dead (Matthew 28:6; Luke 24:39; and I Corinthians 15:4); and
22 f. Exaltation to the right hand of God (Acts 1:9, 11; 2:33; Philippians 2:9-11; and Hebrews
23 1:3).

24 25 **4. The Fall of Man**

26 Man was created good and upright; for God said, "Let us make man in our image, after our likeness."
27 However, man by voluntary transgression fell and thereby incurred not only physical death but also
28 spiritual death, which is separation from God (Genesis 1:26-27; 2:17; 3:6; and Romans 5:12-19).

29 30 **5. The Salvation of Man**

31 Man's only hope of redemption is through the shed blood of Jesus Christ, the Son of God.

- 32
33 a. Conditions to Salvation: Salvation is received through repentance toward God and faith
34 toward the Lord Jesus Christ. By the washing of regeneration and renewing of the Holy Spirit,
35 being justified by grace through faith, man becomes an heir of God according to the hope of
36 eternal life (Luke 24:47; John 3:3; Romans 10:13-15; Ephesians 2:8; and Titus 2:11, 3:5-7).
37
38 b. The Evidences of Salvation: The inward evidence of salvation is the direct witness of the Spirit
39 (Romans 8:16). The outward evidence to all men is a life of righteousness and true holiness
40 (Ephesians 4:24; and Titus 2:12).

41 42 **6. The Ordinances of the Church**

- 43 a. Baptism in Water: The ordinance of baptism by immersion is commanded in the Scriptures.
44 All who repent and believe on Christ as Savior and Lord are to be baptized. Thus, they declare
45 to the world that they have died with Christ and that they also have been raised with Him to
46 walk in newness of life (Matthew 28:19; Mark 16:16; Acts 10:47-48; and Romans 6:4).
47
48 b. Holy Communion: The Lord's Supper, consisting of the elements (bread and the fruit of the
49 vine), is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (II Peter
50 1:4); a memorial of His suffering and death (I Corinthians 11:26); and a prophecy of His
51 second coming (I Corinthians 11:26); and is enjoined on all believers "till He come!"
52

7. The Baptism in the Holy Spirit

All believers are entitled to and should ardently expect and earnestly seek the promise of the Father, the baptism in the Holy Spirit and fire, according to the command of our Lord Jesus Christ. This was the normal experience of all in the early Christian Church. With it comes the endowment of power for life and service, the bestowment of the gifts and their uses in the work of the ministry (Luke 24:49; Acts 1:4-8; and I Corinthians 12:1-31). This experience is distinct from and subsequent to the experience of the new birth (Acts 8:12-17; 10:44-46; 11:14-16; and 15:7-9). With the baptism in the Holy Spirit come such experiences as an overflowing fullness of the Spirit (John 7:37-39; and Acts 4:8), a deepened reverence for God (Acts 2:43, and Hebrews 12:28), and an intensified consecration to God and dedication to His work (Acts 2:42), and a more active love for Christ, for His Word, and for the lost (Mark 16:20).

8. The Evidence of the Baptism in the Holy Spirit

The baptism of believers in the Holy Spirit is witnessed by the initial physical sign of speaking with other tongues as the Spirit of God gives them utterance (Acts 2:4). The speaking in tongues in this instance is the same in essence as the gift of tongues (I Corinthians 12:4-10, 28), but different in purpose and use.

9. Sanctification

Sanctification is an act of separation from that which is evil, and of dedication unto God (Romans 12:1-2; I Thessalonians 5:23; and Hebrews 13:12). The Scriptures teach a life of "holiness, without which no man shall see the Lord" (Hebrews 12:14). By the power of the Holy Spirit, we are able to obey the command: "Be ye holy; for I am holy" (I Peter 1:15, 16).

Sanctification is realized in the believer by recognizing his identification with Christ in His death and resurrection, and by faith reckoning daily upon the fact of that union, and by offering every faculty continually to the dominion of the Holy Spirit (Romans 6:1-11, 13; Romans 8:1-3; Galatians 2:20; Philippians 2:12-13; and I Peter 1:5).

10. The Church and Its Mission

The Church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of the great commission. Each believer, born of the Spirit, is an integral part of the general church and church of the firstborn, which are written in heaven (Ephesians 1:22-23; 2:22; and Hebrews 12:23).

Since God's purpose concerning man is to seek and to save that which is lost, to be worshipped by man, and to build a body of believers in the image of His Son, the priority reason-for-being of the Assemblies of God as part of the Church is to be:

- a. An agency of God for evangelizing the world (Acts 1:8; Matthew 28:19-20; and Mark 16:15-16);
- b. A corporate body in which man may worship God (First Corinthians 12:13); and
- c. A channel of God's purpose to build a body of saints being perfected in the image of His Son (Ephesians 4:11-16; I Corinthians 12:28; and I Corinthians 14:12).

The Assemblies of God exists expressly to give continuing emphasis to this reason-for-being in the New Testament apostolic pattern by teaching and encouraging believers to be baptized in the Holy Spirit. This experience:

- a. Enables them to evangelize in the power of the Spirit with accompanying supernatural signs (Mark 16:15-20; Acts 4:29-31; and Hebrews 2:3-4);

- 1 b. Adds a necessary dimension to worshipful relationship with God (I Corinthians 2:10-16; I
2 Corinthians 12, 13, and 14); and
3
4 c. Enables them to respond to the full working of the Holy Spirit in expression of fruit, gifts,
5 and ministries as in New Testament times for edifying the body of Christ (Galatians 5:22-
6 26; I Corinthians 14:12; Ephesians 4:11-12; I Corinthians 12:28; and Colossians 1:29).
7

8 **11. The Ministry**

9 A divinely-called and scripturally-ordained ministry has been provided by our Lord for a threefold
10 purpose of leading the Church in: (a) evangelizing the world (Mark 16:15-20), (b) worshipping God
11 (John 4:23-24), and (c) building a body of saints being perfected in the image of His Son (Ephesians
12 4:11-16).
13

14 **12. Divine Healing**

15 Divine healing is an integral part of the gospel. Deliverance from sickness is provided in the
16 Atonement, and is the privilege of all believers (Isaiah 53:4-5; Matthew 8:16-17; and James 5:14-16).
17

18 **13. The Blessed Hope**

19 The resurrection of those who have fallen asleep in Christ and their translation together with those
20 who are alive and remain unto the coming of the Lord is the imminent and blessed hope of the
21 Church (I Thessalonians 4:16-17; Romans 8:23; Titus 2:13; and I Corinthians 15:51-52).
22

23 **14. The Millennial Reign of Christ**

24 The second coming of Christ includes the rapture of the saints, which is our blessed hope, followed by
25 the visible return of Christ with His saints to reign on the earth for one thousand years (Zechariah
26 14:5; Matthew 24:27, 30; Revelation 1:7; 19:11-14; and 20:1-6). This millennial reign will bring the
27 salvation of national Israel (Ezekiel 37:21-22; Zephaniah 3:19-20; and Romans 11:26-27), and the
28 establishment of universal peace (Isaiah 11:6-9; Psalm 72:3-8; and Micah 4:3, 40).
29

30 **15. The Final Judgment**

31 There will be a final judgment in which the wicked dead will be raised and judged according to their
32 works. Whosoever is not found written in the Book of Life, together with the Devil and his angels, the
33 beast, and the false prophet, will be consigned to everlasting punishment in the lake which burneth
34 with fire and brimstone, which is the second death (Matthew 25:46; Mark 9:43-48; Revelation 19:20;
35 20:11-15; and 21:8).
36

37 **16. The New Heavens and the New Earth**

38 "We, according to His promise, look for new heavens and a new earth, wherein dwelleth
39 righteousness" (II Peter 3:13; and Revelation 21 and 22).
40

41 **ARTICLE VI. MEETINGS**

42 **Section 1. Order of Business:**

43 In order to expedite the work of the church business meetings and the Official Board meetings and to
44 avoid confusion in deliberations, all meetings shall be governed by the accepted rules of
45 parliamentary procedure in keeping with the spirit of Christian love and fellowship under the guidance
46 of the Holy Spirit. The parliamentary authority shall be *Robert's Rules of Order, (any current edition)*,
47 and it shall apply when it is not inconsistent with the Bylaws or any special rules of order that this
48 church may adopt in the future.
49

Section 2. Membership Meetings:

- a. Annual: The annual meeting of the members of this corporation shall be held no later than the 15th day of March, in each year. Notice of said meeting shall be provided in printed or electronic format and made available to the voting membership not less than ten (10) nor more than sixty (60) days before the date of said annual meeting.
- b. Special: Special meetings of the members of this corporation may be called from time to time at the discretion of the Pastor, the Board of Deacons, or by petition listing thirty percent (30%) of the active voting members of this church. Notice of all special meetings shall be given by the Secretary (officer on the Official Board) and shall state the purpose or purposes for which the meeting is to be called. Notice of said meeting shall be provided in printed or electronic format and made available to the voting membership not less than ten (10) nor more than sixty (60) days before the date of said business meeting. No other business shall be considered at any special meeting other than that described in said notice.

Note: Notice of all special meetings shall also be given in printed or electronic format to the Southern Idaho District Council. When feasible, a Southern Idaho District Council official or executive officer shall also chair any meeting called by petition of the members as stated above.
- c. Voting Rights: Each voting member shall be entitled to one vote. Voting by proxy or absentee ballot shall not be allowed.
- d. Quorum: At least fifty percent (50%) of the active voting membership shall be present to constitute a quorum.
- e. Adoption: The vote of a majority of those votes entitled to be cast by the members present shall be necessary for adoption of any matter voted upon by the members unless a greater proportion is required by laws, the Articles of Incorporation, or the Bylaws.

Section 3. Board of Deacons:

- a. Regular: The Official Board of this corporation shall hold regular meetings at least six (6) times per year, and such special meetings as they shall deem necessary for the competent management of the affairs of the corporation.
- b. Special: Special meetings may be called as needed by the senior pastor or a majority of the deacons, providing at least one day's notice to all board members. This period may be shortened by mutual consent. Meetings may be conducted in person or by technological means, within the parameters of Idaho State non-profit corporate law. Neither the business to be transacted at, nor the purpose of, any regular meeting need be specified.
- c. Quorum: One-half of the members of the Official Board shall constitute a quorum.
- d. Notice and Consent: The Board of Deacons shall not meet without notification to the Pastor and with his/her consent. The Pastor shall preside at all meetings.

ARTICLE VII. MEMBERSHIP

Membership in this church shall be open to all those who give evidence of their faith in the Lord Jesus Christ, who voluntarily subscribe to its statement of faith, and agree to be governed by its Bylaws as

herein set forth. It is recommended that all member candidates attend an informational membership meeting prior to application for membership.

Section 1. Voting Members:

All persons who qualify for membership as noted above and whose names appear on the membership roster of the church at the time that it was first organized as a sovereign church, together with those names that have been added, shall constitute the legal voting membership of the church, providing they are eighteen (18) years of age or over, who are living consistent Christian lives, who are in agreement with our statement of faith, and who have regularly attended and financially support the church for at least three (3) months prior to application for membership.

Note: All pastoral staff and their spouses automatically receive voting member status.

Section 2. Non-Voting/Junior Members:

Non-voting, or junior, membership shall be available for persons under eighteen (18) years of age who give evidence of the new birth, having received Christ as personal Savior, and who meet the qualifications for membership established by this church. Upon reaching the age of eighteen (18) years, non-voting members are encouraged to apply for voting membership.

Section 3. Honorary Members/Non-Active Members:

Honorary members shall consist of those members who have entered the ministry as Assemblies of God officers, evangelists, missionaries, religious educators, or those serving in the Armed Services, whose position moves them out of the local community making it impossible to serve as active members. Honorary membership recognition shall continue as long as the member maintains a consistent Christian life, remains sound in doctrine, and maintains a cooperative attitude toward the home church. Voting privilege may be granted at the discretion of the official board.

Section 4. Review of Membership:

In order to keep the Voting Membership Roster current, review shall be made during the sixty (60) days prior to the annual business meeting. The Pastor and the Board of Deacons shall be authorized to revise the membership roll of the church annually, and to remove from the list of voting members all names of those who have deceased during the year, together with the names of those who may have been removed from membership as noted in the following provisions.

Section 5. Transfer of Membership:

- a. Transfer In: Member candidates who wish to transfer membership to this church from a previous church shall submit to the Secretary a written letter of transfer from their previous church. The letter, ministry, and doctrine of the previous church shall be reviewed by the Pastor and the Board of Deacons. Upon approval of the Official Board, the candidate shall be accepted as a Voting Member.
- b. Transfer Out: Voting Members in good standing, who may wish to sever their relationship with the church, or who may desire to be transferred to some other congregation, may apply to the Secretary with a letter, which shall be granted on the approval of the Pastor and the Board of Deacons. Said letter is to be signed by the Pastor of the church.

Section 6. Inactive Status/Expulsion/Loss of Membership:

Members who shall, without good cause, absent themselves from the services of this church for three (3) consecutive months or more, or who may be out of harmony with its teachings, or who shall be

under charges of misconduct, or who may have fallen away from the faith, shall by implementation of the Pastor and Board, and by action so stated in the minutes, be automatically placed on inactive membership status (in other words, become a non-voting member) and shall lose any legal standing associated with membership until such time as the affected member's case has become final either by the members own inaction, or if an appeal is initiated (by the member), after the case has been fully reviewed by the Official Board. Examples of the above reasons for being placed on inactive status include, but are not limited, to the following: (1) departure from the tenets of faith as delineated in Article V, (2) living a sinful life and refusing to change (II Thessalonians 3:6,10, Galatians 5:19-21, and Ephesians 5:3-7), and (3) engaging in the disruption of fellowship by spreading discord among the congregation; showing a non-cooperative attitude, persisting in gossip; or creating trouble in general (James 2:2-12, Proverbs 6:19, and Romans 2:1, 3).

- a. Notice of Inactive Status: Notice of inactive status and the reasons therefore shall be sent via certified mail to the affected member's last known address as noted in the church files at least fifteen (15) days before the effective date of such inactive status. It shall be each member's responsibility to keep the church Secretary notified of his/her current address. Receipt of said notice shall be presumed on the third (3rd) day following the letter being posted.
- b. Review: Membership in this church is an ecclesiastical matter and is subject to the biblical mandates reflected in this document. An individual shall be granted upon request, the opportunity to further explain, orally or in writing and not less than five (5) days before the effective date of such inactive status, their reasons for inactivity or any other reason given by the Official Board for inactive status or removal from the membership roster. Such information shall be reviewed by the Board of Deacons to render their decision in the matter, and such decision shall be final, without the right of appeal. The affected member has no right to legal action or the presence of an attorney during any review of membership.
- c. Removal: If reinstatement is not granted, the affected person shall immediately be removed from membership in this church and have no further right to appeal or redress in this church, the civil courts, or elsewhere.

ARTICLE VIII. CORPORATE MANAGEMENT

Section 1. Leadership Team:

The Leadership Team of this church consists of the Senior Pastor, Associate Pastoral Staff, Support Team, Corporate Officers, Board of Deacons, Elder Team, and leaders from other ministry teams as may be implemented and active. The Leadership Team, under the direction of the Senior Pastor, shall establish and keep current the purposes, core values, vision, and mission of the church. The Board of Deacons may establish Organizational, Operational, or Policy Manuals as needed to provide guidance to the Leadership Team in establishing processes for accomplishing the mission of the church.

Section 2. Board of Deacons:

This church shall be governed by one Board of Deacons which shall be known as the Official Board, Board of Deacons, or the Board.

- a. Composition: The Official Board shall consist of no fewer than three (3) and no more than six (6) members, not including the President. The number of Board members shall be determined by the Official Board in consultation with the Pastor and nomination committee.

- 1 b. Qualifications: Deacons and Officers shall be persons of mature Christian experience and
2 knowledge, who shall be expected to meet the requirements as set forth in I Timothy 3
3 and Acts 6. Deacons shall be at least 21 years old, and with the exception of the Pastor,
4 have been voting members of this church at least 1 year (12 months). Deacons and
5 Officers are expected to adhere to biblical standards of leadership. They are also expected
6 to believe in and consistently practice tithing to the local church.
7
- 8 c. Nominations: A nominating committee of no less than three (3) persons and no more
9 than five (5) shall be appointed by the Board and chaired by the Pastor. Said committee
10 shall present to the active voting members one (1) name for any vacant board member
11 position at any annual or special meeting called for this purpose. Nominations shall not be
12 permitted from the floor, and write-in votes will not be considered.
13
- 14 d. Election/Terms of Office: The person must receive a two-thirds' (2/3's) majority of votes
15 cast for each vacant office to constitute ratification/election. Members of the Official Board
16 shall serve for a period of three (3) years and shall be chosen by the voting members of
17 this church in such a manner that the terms of at least one (1) member shall be ratified
18 each year. Alternating the director selection process is to prevent re-election of all Board
19 members at the same time. A board member shall serve no more than two (2)
20 consecutive terms followed by a required minimum one year period before being eligible
21 for nomination.
22
- 23 e. Duties:
24 (1) The internal business affairs of this corporation shall be managed by its Board of
25 Deacons.
26 (2) The Official Board shall be authorized to transact business for this church between
27 annual membership meetings, except in those matters which by their very nature
28 affect the entire church. Matters which by their very nature affect the entire church
29 include, but are not limited to, those circumstances and/or transactions listed in
30 Article XI. of these Bylaws.
31 (3) The Official Board shall be specifically responsible for overseeing the business
32 activities of this corporation, including but not limited to the entering into of
33 contracts, owning, holding in trust, using, selling, conveying, mortgaging, leasing,
34 or otherwise acquiring or disposing of such property (both real and chattel) as may
35 be needed for the prosecution of its work and consistent with Article XI. of these
36 Bylaws. They shall serve as trustees of the corporation and be responsible for
37 maintenance of church buildings and equipment.
38 (4) The Official Board shall act in an advisory capacity with the pastor in all matters
39 pertaining to the church in its spiritual life. They may assist the pastor in ministry
40 as needed or requested and as their own gifts and abilities allow.
41 (5) The Official Board shall consider applications for church membership and make
42 decisions with respect to receiving applicants into church membership.
43 (6) The Official Board is authorized to appoint such teams or committees as may be
44 necessary for the accomplishing the mission of the church. All teams or
45 committees so appointed shall be amenable to and work under the supervision of
46 the Official Board or Pastor.
47 (7) To facilitate the ministry and mission of the church, the Official Board may
48 establish such Organizational, Operational, or Policy Manuals as may be
49 necessary, and may amend or edit such manuals at their discretion.
50
- 51 f. Vacancy: In the event a vacancy occurs on the Official Board, they shall be empowered to
52 appoint a successor to serve until the next annual or special business meeting of the
53 voting members of the church.
54

- 1 g. Removal: With the exception of the Pastor, any member of the Official Board (including
2 Officers) may be removed without cause by two-thirds' (2/3's) majority of those members
3 present constituting a quorum at any annual or special meeting of the members of this
4 church. Any Director so removed shall have no right to appeal.
5

6 **Section 3. Officers:**

- 7 a. Officers of this corporation shall consist of a President (Senior Pastor), a Secretary, and a
8 Treasurer. The same person may serve simultaneously as both the Secretary and
9 Treasurer.
10
11 b. All officers shall be members of the Board of Deacons.
12

13 **Section 4. The President/Senior Pastor:**

- 14 a. Duties:
15 (1) The Senior Pastor, also referred to as Pastor, shall be the President of this
16 corporation and shall act as chairman of all the business meetings of the church
17 and of the Board of Deacons.
18 (2) The Senior Pastor shall be an ex-officio member of all committees and
19 departments.
20 (3) The Senior Pastor shall be authorized to perform any functions that may be
21 customary for the offices that he/she holds or as may be directed by the church or
22 the Board of Deacons.
23 (4) In addition to those duties listed above, the Pastor shall be considered as the
24 spiritual overseer of the church, provide vision, and shall facilitate the mission of
25 the church. The Senior Pastor shall not be amenable to the Board of Deacons in
26 these matters, although he/she is amenable to the Southern Idaho District Council
27 and the General Council of the Assemblies of God. The Pastor shall, however,
28 listen to advice given from the Board of Deacons, relying on the Holy Spirit for
29 guidance. In cases where there appears to be a conflict between the board and
30 Senior Pastor, either the Board of Deacons or Senior Pastor may appeal to the
31 Southern Idaho District Council for counsel, mediation, or intervention as specified
32 in the current Southern Idaho District Council Bylaws.
33 (5) The Senior Pastor shall provide for all the services of the church and shall give
34 oversight to all events and ministries. No person shall be invited to teach or
35 preach in the church without the Senior Pastor's approval.
36
37 b. Qualifications: The pastoral candidate shall be a member in good standing with the
38 General Council and/or the Southern Idaho District Council and shall comply with the
39 scriptural standards for the ministry (I Timothy 3:2 - 7, Titus 1:6 - 9, and I Peter 5: 2 - 3).
40
41 c. Election: A two-thirds' (2/3's) majority of the active voting members present and voting at
42 any meeting called for the purpose of electing a pastor shall be required for an election. A
43 simple majority vote of active voting members present and voting at any meeting called
44 for the purpose of re-electing a pastor shall be required for a re-election.
45
46 d. Term of Office: The tenure of office for the Pastor shall be for an indefinite duration.
47
48 e. Vacancy: In the event of a vacancy in the pastorate, a Pastor shall be selected in the
49 following manner:
50 (1) The Board of Deacons shall immediately contact the Southern Idaho District
51 Council for counsel and recommendations as to appropriate procedures and
52 potential candidates. They shall coordinate with and be amenable to the Southern

Idaho Executive Officers' recommendations regarding an interim pastor. A Pastoral Search Committee may be selected to conduct the pastoral search or the Board of Deacons may function in this capacity.

(2) One candidate shall be selected from those considered and asked to present his/her ministry to the congregation.

(3) Said candidate shall be elected as noted in 3. c. of this Article.

f. Resignation: It is recommended that the Pastor give thirty (30) days' notice of intent to resign. Resignations shall be submitted to the official corporate Secretary. If the resignation is silent, it is effective when received. If the resignation states that it is to be effective upon a particular date, then said date becomes the effective date. The Board of Deacons need not take any official action to receive or accept a letter of resignation.

g. Removal:

(1) Cause: Pastors may be removed only for cause - cause being defined as a failure to maintain the qualifications for office (See section 4.b.), unscriptural conduct (moral or ethical failure), or departure from the statement of faith held by this church.

(2) Investigation: In the event charges based on grounds for cause are preferred against the Pastor, a preliminary investigation shall be conducted by the Board of Deacons. The Board of Deacons shall determine and keep a record of the facts as best they can. If allegations supporting the complaint are determined groundless, it shall be dismissed and will not be considered again in any fashion. If a dismissed complaint is brought by a member, this member shall have no further right of redress in either the civil courts or elsewhere. In the event that facts supporting the complaint have some merit, the Board of Deacons shall consult with the Southern Idaho District Council for counsel, mediation, or intervention. A preliminary hearing shall be conducted before the Board of Deacons with a designated representative from the Southern Idaho District Council presiding as chairperson. If the preliminary hearing reveals substantive issues, and such issues could affect the minister's credentials, it becomes the responsibility of the Southern Idaho District Council to further investigate, discipline, or resolve.

(3) Notice: Notice of the outcome of either a Board or District investigation shall be made to the church, in a manner deemed appropriate by the investigating body.

(4) Dismissal: If the matters affecting the pastor's ability to lead are not based upon moral or ethical charges, but leadership or philosophical issues, the Board of Deacons may ask for the Senior Pastor's resignation following a two-thirds' (2/3's) majority vote of no confidence from the Board of Deacons, following consultation with the Southern Idaho District Council. In the event the Senior Pastor does not resign as requested, and if there is no other apparent solution, the matter shall be referred to a hearing within fourteen (14) days before the active voting members of this church. Said meeting shall be chaired by a representative from the Southern Idaho District Council. A two-thirds' vote of all active members, present and voting, shall be required to dismiss a Pastor and sustain the action of the Board.

Note: Only those members actually present shall be entitled to cast a vote.

Section 5. Associate Pastoral Staff/Associate Pastor(s):

a. Qualifications: Qualifications are the same as those required of the Senior Pastor listed in Article VIII., Section 4. b., of these Bylaws.

b. Selection: All associate pastor(s) shall be chosen by the Pastor and ratified by the Board of Deacons.

- 1
2 c. Term of Office/Removal: Any associate pastor(s) may be removed by the Pastor at will.
3 No ratification by the Board is necessary, nor does the associate pastor(s) have any appeal.
4
5 d. Resignation: Shall be governed in the same manner as that listed in Article VIII., Section 4.
6 f., of these Bylaws governing resignation of the Senior Pastor.
7
8 e. Membership: As noted in Article VII., Section 1., of these Bylaws, associate pastors and
9 their spouses are automatically voting members of the church.
10

11 **Section 6. The Corporate Secretary:**

- 12 a. Election: The Corporate Secretary, or Secretary, of the Corporation shall be selected
13 annually by consensus from among the members of the Board of Deacons during the first
14 Board Meeting following the Annual Business Meeting. His or her term of office shall be for
15 one year.
16
17 b. Duties:
18 (1) The Corporate Secretary's duties shall include keeping a true and accurate record
19 of all business meetings of the church and the Board of Deacons. The Corporate
20 Secretary may personally fulfill the duties or delegate as agreed to by the Board of
21 Deacons.
22 (2) The Corporate Secretary shall be custodian of all legal documents and shall be
23 authorized to sign all official and legal documents, to conduct church
24 correspondence where required, and to perform any other functions as are
25 customary or as may be directed by the church or Board of Deacons.
26
27 c. Removal: The Secretary may be removed from office pursuant to the process delineated
28 in Article VIII., Section 2. g., of these Bylaws.
29

30 **Section 7. The Treasurer:**

- 31 a. Election: The Treasurer of the Corporation shall be selected annually by consensus from
32 among the members of the Board of Deacons during the first Board Meeting following the
33 Annual Business Meeting. His or her term of office shall be for one year.
34
35 b. Duties:
36 (1) The Treasurer's duties shall include being the overseer and custodian of all church
37 funds which shall be deposited into bank accounts as designated by the Official
38 Board.
39 (2) The Treasurer shall be authorized to sign checks and make disposition of funds as
40 may be required in the accurate conduct of church business under the supervision
41 of the Board of Deacons and consistent with this or any other provision of these
42 Bylaws.
43 (3) The Treasurer shall give a financial report to the Board of Deacons at its monthly
44 meeting and to the church at its annual meeting.
45 (4) The Treasurer shall perform any other functions that may be customary or as may
46 be directed by the church or the Board of Deacons.
47 (5) All the duties of the Treasurer may be delegated to others following consultation
48 and consensus by the Board of Deacons.
49
50 c. Removal: The Treasurer may be removed from office pursuant to the process delineated
51 in Article VIII., Section 2. g., of these Bylaws.

ARTICLE IX. ELDERS, CHURCH STAFF, AND MINISTRY TEAMS

Section 1. Elder Team:

The Senior Pastor may appoint an Elder Team to advise, counsel, and assist in providing spiritual oversight, vision, and mission for the church, as is he/she deems necessary. The Elder Team shall give encouragement, support, and act as sounding board to the Senior Pastor. Additional guidance may be provided in Organizational, Operational, or Policy Manuals at the discretion of and with the oversight of the Official Board.

- a. Composition: The Elder Team shall be made up of no more than six (6) qualified members, in addition to the Senior Pastor.

(1) Lay Elder(s): At least half of the Elder Team shall be qualified individuals who are not on the paid staff of the church. Lay elders may be active or retired Assemblies of God officers, pastors (retired only), evangelists, missionaries, or religious educators.

(2) Staff Elder(s): The Senior Pastor may appoint from among the paid associate pastors representatives to serve on the Elder Team. These staff pastors shall not constitute more than half of the Elder Team.

- b. Qualifications:

(1) All elders shall be persons of mature Christian experience and knowledge, who shall be expected to meet the requirements as set forth in I Timothy 3 and Acts 6.

(2) All elders are expected to adhere to biblical standards of leadership and the Statement of Faith.

(3) All elders are expected to believe in and consistently practice tithing to the local church or appropriate entity.

(4) Lay elders shall be at least 28 years old, and have been voting members of this church at least 3 years (36) months.

- c. Appointments/Ratification: Each elder shall serve at the pleasure and will of the Senior Pastor. Individual elders shall be ratified by a majority vote of the Board of Deacons at any regularly scheduled Board of Deacons Meeting.

- d. Terms of Office/Term Limits: Elder's shall be appointed to two (2) year terms. Elders shall continue to serve until resigned, released by the Senior Pastor, or upon the conclusion of the Senior Pastor's tenure. There are no term limits.

- e. Duties:

(1) The Elder Team shall be amenable to, and assist the Senior Pastor with teaching and applying the doctrine of the church.

(2) The Elder Team shall be amenable to, and assist the Senior Pastor in providing vision, and facilitating the mission of the church.

(3) The Elder Team shall encourage and participate in creating a vibrant and effective community of faith.

(4) The Elder Team shall be amenable to, and assist the Senior Pastor in mentoring, developing, and encouraging the Associate Pastor(s), interns, and church staff.

(5) The counsel and activity of the Elder Team shall be advisory in nature. The Senior Pastor and/or the Official Board shall not be obligated to execute the will of the Elder Team.

1 **Section 2. Church Staff and Ministry Teams:**

2 The Senior Pastor, shall hire church staff, and shall appoint such departments, teams, and committees
3 as is necessary to accomplish the mission of the church and manage its affairs. All such entities shall
4 operate under the supervision of and be amenable to the Official Board. Additional guidance may be
5 provided in Organizational, Operational, or Policy Manuals at the discretion of and with the oversight
6 of the Official Board.
7

8 **ARTICLE X. FINANCES**

9 **Section 1. In General:**

10 All money collected for the support of the church shall be provided by the voluntary contributions,
11 tithes, and offerings of the members and congregation of the church. Offerings shall be accepted as
12 agreed upon by the church board and shall be administered by the treasurer under their direction
13 (Malachi 3:10; Luke 6:38; 1 Corinthians 16:1,2; 2 Corinthians 9:6-8).
14

15 All offerings shall be counted by at least two persons, authorized by the treasurer, before the funds are
16 removed from the church building. A record shall be kept of all receipts and disbursements of the
17 church and of all individual giving. Additional guidance may be provided in Organizational,
18 Operational, or Policy Manuals at the discretion of and with the oversight of the Official Board.

19 **Section 2. Compensation/Remuneration:**

20 The Senior Pastor and other persons who are supported in whole or part by this church shall have
21 such compensation reviewed by the Official Board at least thirty (30) days prior to the commencement
22 of this church's fiscal year.
23

24 **ARTICLE XI. PROPERTY AND CONTRACTS**

25 All property, real or chattel, shall be held in the name of this corporation or the Southern Idaho District
26 Council of the Assemblies of God.

27 **Section 1. Real Property:**

28 No real property of this church shall be purchased, sold, leased, mortgaged (does not apply to re-
29 financing an existing mortgage or extension of lines of credit), or otherwise alienated without same
30 having been authorized by at least a two-thirds' (2/3's) majority of those active voting members
31 present and voting at any annual or special meeting called for such purpose except those real
32 property transactions amounting to \$10,000.00 or less.

33 **Section 2. Personal Property:**

34 The Board of Deacons shall have authority for all purchases and sale of personal property on behalf
35 of the church in amounts up to \$10,000.00. For situations involving larger transactions, authorization
36 shall be by at least a two-thirds' (2/3's) majority of those active voting members present at any annual
37 or special meeting called for such purpose.

38 **Section 3. Contracts:**

39 The Official Board of Deacons shall have authority to negotiate and sign all contracts on behalf of this
40 church and may authorize the President or other Deacons or Officers to do so in writing.
41

ARTICLE XII. DISTRIBUTION OF ASSETS UPON DISSOLUTION

In the event that this corporation ceases to function as an Assemblies of God church or is dissolved for any reason, its assets shall be distributed to The Southern Idaho District Council of the Assemblies of God, provided it qualifies at such time for exemption as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1954, as amended, or a successor statute. In the event that the Southern Idaho District Council does not so qualify, the assets of this corporation shall be distributed to The General Council of the Assemblies of God, provided it so qualifies as delineated above.

ARTICLE XIII. RECORDS

This church shall, pursuant to the provisions of TITLE 30, CORPORATIONS CHAPTER 3 IDAHO NONPROFIT CORPORATION ACT 30-3-131, maintain an open records policy for members. However, members' right to access such records shall not include records containing personal information of a private nature about any specific individual. Such limitations include, but may not be limited to, minutes, ministerial, credential and personnel files, disciplinary records, individual giving, or compensation records.

ARTICLE XIV. AMENDMENTS

Amendments to these Bylaws may be made at any annual or special meeting of the voting members of this church, provided notice of proposed amendments in printed or electronic format has been made available to the membership no less than three (3) weeks prior to consideration. Such proposed amendments shall be adopted upon receiving a sixty percent (60%) vote of legal ballots cast by active members present, except as otherwise indicated herein. Articles III, XII, and XIV of these bylaws may be amended only by the affirmative vote of 100 percent (100%) of legal ballots cast by active members present. Article V of these bylaws is not subject to amendment, except to conform to any amendments made to the Statement of Fundamental Truths of the Assemblies of God.

Note: Only those members present and whose names appear on the Voting Members Roster shall have the right to cast a vote. Absentee ballots or voting by proxy shall not be accepted.