

# **VOLUNTEER BACKGROUND CHECK**



**EAGLE**  
**LifeChurch**

Please list three personal references, not relatives or supervisors, whom you have known at least three years. If you intend to work with kids or youth, two of the three references must speak to your ability to work with minors.

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

**The questions below are part of the process to help provide a safe and secure environment for our children. It is our desire to assist you to find a ministry that is fulfilling and suited to your strengths and experiences.**

If you **answer YES** to the questions below, please include the details and explanation on a **separate piece of paper**. Answering YES to the questions will not necessarily prevent you from volunteer service.

1. Have you ever been convicted of a crime (misdemeanor or felony)? A "conviction" includes any conviction in any jurisdiction including convictions by way of trial, pleas (guilty, "Alford", nolo contendere, or no contest even if they were later withdrawn), deferred prosecution, suspended sentence or stipulation. "Conviction" shall also include convictions that have subsequently been dismissed expunged, vacated, reduced, mitigated, or otherwise stricken from official record.

Yes  No

2. Are there any facts or circumstances that would call into question your involvement in an environment where minors may be present?

Yes  No

3. Have you ever been charged or convicted of a sexual offense, offense relating to minors or a crime of violence?

Yes  No

4. Have you had any experiences (physical, sexual or emotional abuse or neglect) that have better equipped you or may hinder you in ministry to minors at the Church?

Yes  No

5. Have you viewed pornography within the last year?

Yes  No

6. Do you use tobacco, alcohol, or illegal drugs?

Yes  No

7. Have you ever been reported to or investigated by a social services agency, law enforcement authority, child abuse registry or similar organization in any state or jurisdiction regarding abuse, neglect, or misconduct involving minors?

Yes  No

8. Have you ever been a party to a civil lawsuit involving sexual abuse, misconduct or harassment, violent behavior or an accident or mishap involving adults or minors?

Yes  No

9. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you including, but not limited to, a license to provide childcare or similar services?

Yes  No

10. Have you ever been subject to any disciplinary action (including discharge) or investigation by a church, religiously affiliated or nonprofit organization, or by an employer?

Yes  No

*If you answer YES to any question above, please include the details and explanation on a separate piece of paper.*

# RELEASE & PERMISSION TO PROCURE A REPORT

Please type or print legibly name as it appears on your driver's license or government issued photo ID.

LAST FIRST FULL MIDDLE  
STREET ADDRESS CITY STATE ZIP CODE

Please list other names used and dates of name change in the last ten years:

FULL NAME DATE  
DOB: \_\_\_\_/\_\_\_\_/\_\_\_\_ SSN: \_\_\_\_\_  
DRIVER'S LICENSE #: \_\_\_\_\_ STATE: \_\_\_\_\_

**RESIDENCES: Please list residences in the last 10 years, including current**

State \_\_\_\_ City \_\_\_\_ County \_\_\_\_ Years \_\_\_\_ to \_\_\_\_  
State \_\_\_\_ City \_\_\_\_ County \_\_\_\_ Years \_\_\_\_ to \_\_\_\_  
State \_\_\_\_ City \_\_\_\_ County \_\_\_\_ Years \_\_\_\_ to \_\_\_\_  
State \_\_\_\_ City \_\_\_\_ County \_\_\_\_ Years \_\_\_\_ to \_\_\_\_

## CONSUMER AND/OR CRIMINAL BACKGROUND INVESTIGATION

In connection with my application for employment or to serve as a volunteer with **Eagle LifeChurch** ("the Church"), I understand that a "consumer report" and/or "investigative consumer report", as defined by the Fair Credit Reporting Act, will be requested by the Church for employment or volunteer purposes, whichever is applicable, from Protect My Ministry, Inc., ("Protect My Ministry"), a consumer reporting agency as defined by the Fair Credit Reporting Act. These reports may include information as to my character, general reputation, personal characteristics or mode of living, whichever are applicable. They may involve interviews with sources such as my neighbors, friends or associates. The report may also contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, social security number verification, verification of education or employment history, worker's compensation (only after a conditional job offer) or other background checks. Such reports may be obtained at any time after receipt of this Disclosure and Authorization and if I am hired or serve as a volunteer, whichever is applicable, throughout the course of my employment or volunteer service, as permitted by law and unless revoked by me in writing. I understand that I have the right, upon written request made within a reasonable amount time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to Protect My Ministry, Inc., 14499 N. Dale Mabry Hwy., Suite 201 South, Tampa, FL 33618 or 1-800-319-5581. For information about Protect My Ministry's privacy practices, see [www.protectmyministry.com](http://www.protectmyministry.com).

## ACKNOWLEDGEMENT AND AUTHORIZATION

By signing below, I voluntarily and knowingly authorize the Church or its authorized agents to obtain or prepare consumer reports or investigative consumer reports about me. I acknowledge receipt of a copy of *A Summary of Your Rights under the Fair Credit Reporting Act* and certify that I have read this Disclosure and Authorization as well as the summary explaining my rights under the Fair Credit Reporting Act

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
TODAY'S DATE

Protect My Ministry, Inc.  
14499 Dale Mabry Hwy, Ste 201 South  
Tampa, FL 33618  
Phone: 800-319-5581 Fax: 800-319-5582  
[www.protectmyministry.com](http://www.protectmyministry.com)